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Estd-June 1962



Anekant Education Society's
TULJARAM CHATURCHAND COLLEGE
of Arts, Science and Commerce, Baramati, 413102

Autonomous

Religious Minority Institute

NAAC Reaccredited 'A+', CGPA 3.55

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Best Practices of the Institution

BEST PRACTICE: I - Title of the Practice: **Women Empowerment**

The Context:

It is through community services rendered and extension activities undertaken by the college that the students as well as the stakeholders are oriented on various issues. It is the prime function of every educational institution to contribute to the welfare and the betterment of society at large. Unfortunately, even in the second decade of the twenty first century, our society is controlled and dominated by the males. Ours is a male-dominated society in which the females are suppressed and exploited in various ways. Our society even today is deeply rooted in social evils such as caste-system, female feticide, gender-discrimination, child-marriage, dowry, superstitions, male-domination and many more. Indian women are forced to play secondary and inferior roles throughout their life. We must take steps to put an end to these problems.

In order to raise the position and dignity of women, the college has been engaging in a variety of campaigns for women's empowerment. There are many programs conducted by the college on women's empowerment, personality development, health, and safety.

Objectives of the Practice:

- To educate and provide ample opportunities to girls students in curricular and extra curricular activities.
- To give equal opportunities to girl students in various committees/clubs/cells/student councils/academic and non academic bodies of the college
- To instill respect for women and an understanding of the value of women's empowerment
- Providing counseling on health, gender equality, and safety awareness for girl students and women staff of the college.
- To extend financial help to the needy girl students as well as valuing the participation of female workforce in the college.

- To persuade society to preserve gender equality and save the girl child.
- To help bring about equality for women and the eradication of gender inequity.
- To establish a free and healthy environment for ladies on campus.

The Practice :

Women Empowerment is one of the principal activities carried out in the college with an aim to help girl students to accomplish important goals in their career. The college aims to empower girl students and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students. The college has constituted Women Empowerment Cell to address the issues of girl students and women staff. The Cell seeks to develop a gender-sensitive community on campus as well as in the larger community. Its members are both college faculty and students.

Through this cell the college has organized some online activities like International Women Day, Psychological Counseling, Health Awareness programs etc.

The following activities are conducted by the college in 2020-21

1. One day webinar on Gender Equality and Women Empowerment on 11th Feb. 2021
2. Celebration of International Yoga day on 21st June 2020
3. One day webinar on Women and Mental Health on 8th March 2021
4. Celebration of Worlds Woman Day on 8th March,2021
5. Celebration of Raksha Bandhan 24 August 2021

The following activities are conducted by the college in 2021-22

1. Guest Lecture on 'Law regarding women safety' organized by Physics department on 22/12/2021
2. Guest lecture on Breast Cancer organized by department of zoology on dated 30/10/2021
3. National Women Conference on Ajchi Stree ajchi savitri dated 09/03 – 10/03/2022
4. Workshop on New Horizons for Women Entrepreneur in Digital Economy organized by BBA department on 28/01/2022
5. Guest Lecture on 'स्वातंत्र्योत्तर काळातील बदलते महिलांविषयीचे कायदे' organized by History department on 22/02/2022
6. One day National level Webinar on "Indian Writing in English & Women Empowerment" 23/03/2022
7. Workshop on Digital Landscape and Women Empowerment' organized by department of History on 17/03/2022.

8. Online guest lecture on Gender Sensitization organized by department of Sociology on 30/11/2021
9. One day workshop on Women Entrepreneur Awareness organized by dept. of Retail Management 07/03/2022
10. Nirbhay Kanya Workshop dated on 23/03/2022
11. Guest lecture on Krantijyoti Savitribai Phule dated 03/01/2022
12. Dept. of chemistry organized Women Empowerment Guest Lecture of Hon. Varsha Gholave on 21/01/2022

Obstacles faced/ Problems Encountered

Problems being faced and resources required in organizing these activities for development of girls' personality are as follows:

- Considering, the strength of the girl-students enrolled in the college, it was difficult to get all girl-students involved in these programs.
- Orientation programs need to be organized to increase their participation and involvement.
- Lack of awareness about the health, safety, rules, regulations and laws among the girl students.
- Existing educational infrastructure and quality of education is insufficient in addressing the issue of women empowerment.

Impact of the Practice/ Evidence of Success

The purpose of Women Empowerment programs organized in the college is to make the girl-students physically, mentally and emotionally strong and sound. The programs organized resulted in the following:

- The activities benefit the students, especially the girls. There is increase in the admission of girl students.
- Programs on gender sensitization, physical well being, women safety workshops etc. help in the overall development of the necessary personal, social, and professional skills of girl students.
- Increase in the awareness of health related issues and their remedies among the girl students.
- Sharp increase in the girls' participation in sports and cultural activities of the college.
- Heightened awareness on sex education and gender sensitization
- Girl students learn about their rights and laws.

Resources Required

Teachers, support personnel, and college management all took part in the entire event in a sincere and active manner. An effort has been made to provide female students the same preference as male students while applying for various courses. There are numerous female professors working in all of the college's departments because the institution has a strong anti-discrimination policy. To ensure student safety, the college has installed surveillance cameras all across the campus. Another important requirement for the resources was the funding necessary to put in place a variety of programs and amenities for the girl students. A considerable sum of money from the management's corpus has to be set aside for this project.

BEST PRACTICE: II - Title of the Practice: [Entrepreneurship Development](#)

The Context:

The need of the hour is to build the student's mindset and foster entrepreneurship through improving entrepreneurial knowledge and skills through coaching and training programs. The Indian government has introduced a number of efforts to support entrepreneurs, including Startup Leadership Programs, Startup India efforts, and Seed Funds. The institution was awarded the RUSA grants for strengthening and growing the number of entrepreneurs by encouraging entrepreneurship among students. This method of entrepreneur development aids new businesses or enterprises in better attaining their objectives, boosting trade and the economy of the country. In line with this, the institution has set up a number of initiatives to support entrepreneurship and innovation on campus.

Objectives of the Practice

- To Create Awareness about Business and industries
- To make them aware about the Resources
- To Promote Small scale industries at local, regional level and national level
- To encourage to students about the Self Employment
- To Provide Training to Operate Business
- To aware them about the schemes of state and national government and NGOs

The Practice

Entrepreneurship Development Cell (ED) is another best practices run by the college to encourage and transform students into entrepreneurs. The college initiated its ED Cell with a view to encourage students to be self employers. The main objective is to create an environment in which individual become an entrepreneur. The ED cell of the college encourages students to become a job creator rather than job seekers. Students are motivated to encapsulate, accelerate their business idea and honed their skills and excel in various skills. During the year 2020-21, the entrepreneurship development cell has organized several activities like training programs, workshops, guest-lecturers etc. in collaboration with the different departments. The list of activities organized and beneficiaries of the programs is given below.

Obstacles faced/ Problems Encountered

- Most students have inclinations for services in Govt. sector and MNC; they hold job holders in high regards.
- Student's participation during the earlier stage was less.

- During the Covid pandemic the students participation in the activities was in online mode
- For promotion of entrepreneurs organization of hand on workshops, training programs and live demonstration required.
- Less availability of trained human resource and expert form the industries.

Evidence of success

During the academic year 2021-2022 total 42 activities were organized for the students and approximately 1243 students participated in the activities. The college conducted special trainings like Language Programming, Machine learning, Cyber Securities, Organic Farming, Digital marketing, LED bulb manufacturing etc. Many students realized the huge opportunities in starting a business and start thinking on this line. Some of the students (09) from B.Voc. started their small scale business. 03 three students participated in the startup program “Innovations” organized by Savitribai Phule Pune University, Pune.

The following activities are conducted by the college in 2020-21

Sr. No.	Description of activity	Duration	No. of participants
1	Webinar to Students on E-Awareness for on line Activity	14/7/2020 to 23/7/2020	1480
2	On line workshop on Angular JS	1/8/2020, 2/8/2020 8/8/2020, 9/8/2020	146
3	On line Webinar on Carrier opportunities in Paramedics and Healthcare service industries	6/8/2020	500
4	On line Webinar on opportunities for Entrepreneur after COVID-19	8/8/2020	450
5	On line training on “Quality control Techniques in Pharmaceuticals industries”	17/08/2020, 18/08/2020	650
6	On line SAGE Software training Program	8/11/2020, 9/11/2020	71
7	E-training Workshop on “Computational & System Biology” and “Data Classification”	10/11/2020	164
8	Online workshop on “Basic Counseling Skills”	10/11/2020 to 13/11/2020	43
9	Training Program “Import – Export Management”	27/11/2020,	71
10	On line training program on “ Arduino Programming”	5/12/2020 6/12/2020	147
11	On line training “ASP.Net”	6/12/2020	57
12	On line training on “Application of Computer Vision with Python”	12/12/2020 13/12/2020	45

The following activities are conducted by the college in 2021-22

Sr. No.	Description of activity	Duration	No. of participants
1	Workshop on Introduction to Programming Languages	22/12/2021 to 24/12/2021	49
2	Five Days National Level Webinar on "Investment in Share Market"	03-01-2022 to 07-01-2022	240
3	Workshop on Digital Marketing Trends-2022	17-01-2022 to 24-01-2022	503
4	Two Days hands on Workshop on WordPress	29-01-2022 to 30-01-2022	143
5	Online workshop on Arduino	29-01-2022 to 30-01-2022	192
6	Workshop on Mathematics in Machine Learning	31-01-2022 to 05-02-2022	75
7	Workshop On Facebook & Instagram Marketing	02-02-2022 to 12-02-2022	183
8	FIVE DAYS WORKSHOP ON "AUDIO & VIDEO ADVERTISEMENT".	09-02-2022 to 14-02-2022	67
9	आधुनिक शेतीचे तंत्रज्ञान	10-02-2022	59
10	"5 Days Hands On Training Programme on Advanced Instrumentation Techniques"	10-02-2022 to 15-02-2022	45
11	Five Days Hands-on Training on Machine Learning using Python	15-02-2022 to 19-02-2022	42
12	Guest lecture on Defense Career Academy	21-02-2022	35
13	Training Program on Classification and Regression Techniques	21/02/2022 to 26/02/2022	65
14	Workshop on Communication Skill	24-02-2022	73
15	APICULTURE FOR BEGINNERS	26-02-2022	68
16	THREE DAYS WORKSHOP ON HOW TO EARN MONEY THROUGH YOUTUBE?	25-02-2022 to 28-02-2022	132
17	Workshop on Social Entrepreneurship Opportunities and Challenges	05-03-2022	71
18	Opportunities in Entrepreneurship in Microbiology	07-03-2022	73
19	Opportunity: Political Science & NGO MANAGEMENT	07-03-2022 to 08-03-2022	60
20	Workshop on Carrier opportunities as entrepreneur in tourism	08-03-2022	71
21	Hands on Training program LED bulb Manufacturing	16-03-2022	110
22	Hands on training program on Tableau	18/03/2022 to 21/03/2022	60
23	Hands on Training on Advanced Surveying Techniques (Total Station and DGPS)	21-03-2022 to 23-03-2022	55
24	Industrial Skills in Microbiology	14-03-2022 to 24-03-2022	49
25	Two Days Hands-on Training on "ReactJS"	24-03-2022 to 25-03-2022	41

26	IDENTIFICATION AND CONTROL OF AGRICULTURAL PESTS	26-03-2022	22
27	Workshop On E-Granthalaya 3.0 Library Management Software”	28-03-2022	55
28	Hands on Training Program MS- Excel	21-03-2022 to 29-03-2022	47
29	Workshop on Applied Multivariate Analysis	27/03/2022 to 28/03/2022	52
30	Hands-on Training Workshop on Goods & Services Tax	26-03-2022 to 31-03-2022	52
31	One Week Hands-on Training Workshop on Income Tax	26-03-2022 to 31-03-2022	52
32	Four Days Workshop on “Android Programming”	29-12-2021 to 01-01-2022	162
33	Two days Workshop on “Data Mining & Artificial Intelligence”	25-03-2022 to 26-03-2022	44
34	Opportunities in Entrepreneurship in Hindi	15-02-2022	63

Resources Required:-

The Entrepreneurship Development Cell had to collaborate with various training institute and trainers for conducting workshops and training programs. The financial backing required to organize training program was another significant need for the resources. The management was required to set aside a sizeable sum of money from its corpus for this endeavor.

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