

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati

(Autonomous)

(Affiliated to Savitribai Phule Pune University, Pune)
CBCS Syllabus

(Faculty of Humanities)

For the

Bachelor of Arts Programme (B.A.)

Semester-V

For Department of Psychology

Tuljaram Chaturchand College of Arts Science and Commerce, Baramati.
Choice Based Credits System Syllabus (2022 Pattern)

To be implemented from academic year 2024-2025

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati

(Autonomous)

	Board of Studies (BOS) In Psychology						
Sr. No	Name	Designation					
1	Dr. Vijaykumar B. Shinde	Chairman					
2	Dr. Shirish K. Shitole	Member (Expert From other university)					
3	Dr. Rajendra R.Waman	Member (Expert from SPPU, Pune)					
4	Dr. Bhupender Singh	Member (Expert From other university)					
5	Mr. Sandip Shinde	Member (Representative From Industry)					
6	Mrs. Smita B. Shah	Member (Meritorious Alumni)					
7	Dr. Ramchandra D. Jagtap	Member					
8	Mr. Jyotiram N. Awate	Member					
9	Dr. Ganesh M. Dhame	Member					
10	Mr. Datta V. Londhe	Member					
11	Ms. Mayuri Kharat	Student Representative (Post Graduation)					
12	Ms. Pranoti Dombe	Student Representative (Post Graduation)					
13	Ms. Ankita Kumbhar	Student Representative (Under Graduate)					
14	Mr. Kunal Kumbhar	Student Representative (Under Graduate)					

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati (Autonomous)

Department of Psychology

Course & Credit Structure for T.Y.B.A. Psychology (2022 Pattern) w. e. f. June 2024

Class	Pattern	Semester	er Course Course Title		Course	Credits
			Code		Type	
			UAPS351	Psychology At Workplace	Theory	03
			UAPS352	Research in Psychology	Theory	03
T.Y.B.A.	2022	\mathbf{v}	UAPS353	Psychology Practical:	Practical	03
1.1.D.A.	2022	•		Tests		
			UAPSSEC-3	Research Skills in	Theory	02
				Psychology		
				Total Credits		11
			UAPS361	Organizational	Theory	03
				Psychology		
			UAPS362	Experimental Psychology	Theory	03
T.Y.B.A.	2022	VI	UAPS363	Psychology Practical:	Practical	03
				Experiments		
			UAPSSEC-4	Therapeutic Skills	Theory	02
			UAPSPR-1	Research Project	Theory	04
			_	Total Credits		15

Name of the Programme: B.A.

Program Code: UAPS

Class: T.Y.B.A. Semester: V

Course Name: Psychology at Workplace

Course Code: UAPS351 No. of Lectures: 60 No. of Credits: 03

A) Course Objectives

To acquaint the students with:

- 1. The emergence of Industrial and Organizational Psychology.
- 2. The work done in Industrial and Organizational Psychology.
- 3. The significance of training, performance appraisal, theories of Motivation.
- 4. Student learns to apply the theory concept in work life.
- 5. Gain proficiency in methods of personnel selection, including ethical considerations in the assessment process.
- 6. Examine strategies for employee training and development.
- 7. Develop research skills specific to industrial psychology.

B) Course Outcomes

After the completion of this course students will gain.

- CO1. Students will gain the knowledge of important concepts, processes and issues in the fields of Industrial Psychology.
- CO2. Students will learn how to apply motivational theories at workplace.
- CO3. Students will acquire and apply job search skills.
- CO4. Learns to apply the theory concept in work life.
- CO5. Develop skills in personnel selection, including the ability to design and conductassessments.
- CO6. Understand and apply training and development strategies to enhance individual and organizational performance.
- CO7. Acquire proficiency in research and enabling the application of evidence-based practices in Industrial contexts.

Topics & Learning Points

UNIT 1: INDUSTRIAL AND ORGANIZATIONAL (I/O) PSYCHOLOGY- NATURE AND SCOPE (15 Lectures)

- 1.1: I/O Psychology: Meaning, subject matter and functions of Industrial Psychology
- 1.2: The history of I/O Psychology
- 1.3: I/O Psychology in the present and future
- 1.4: Employment of I/O Psychologist
- 1.5: Application: Coaching, Mentoring and Learning

UNIT 2: PERSONNEL SELECTION AND TRAINING

(15 Lectures)

- 2.1: Job Profile, job analysis and Recruitment techniques
- 2.2: Interviews, psychological testing and Needs assessment for training
- 2.3: Psychological Principles in training and training for knowledge and skill

- 2.4: Evaluation of Training Programme
- 2.5: Application: Job Search Skills

UNIT 3: EVALUATING JOB PERFORMANCE

(15 Lectures)

- 3.1: Uses of performance evaluation: Downsizing, promotion, seniority
- 3.2: Sources of evaluation: The evaluator and performance appraisal
- 3.3: Appraisal rating systems & Non-rating evaluation methods
- 3.4: Communicate appraisal results to Employee
- 3.5: Application: 360 degree evaluation

UNIT 4: MOTIVATION AT THE WORKPLACE

(15 Lectures)

4.1: work motivation and its importance at workplace4.2:

Need theories: McClelland, Herzberg

- 4.3: Cognitive theories: Goal Setting Theory, Self-Efficacy Theory
- 4.4: Motivation: Self-discipline seven step process
- 4.5: Application: Using motivation theory at work

References:

- 1. Aamodt, M.G. (2007). Industrial and organizational psychology: An applied approach. US: Thomson & Wadsworth.
- 2. Berry, L.M. (1998), reprint 2010. Psychology at work: An introduction to Industrial and Organizational Psychology. N.Y.: McGraw-Hill International Editions.
- 3. French (2015). Organization Development: Behavioral Science Interventions for Organization Improvement, 6/e, Pearson Education.
- 4. Gadekar, Jamale, Rasal (2013). Audyogik va Sanghatanatmak Manasshastra. Diamond Publications, Pune.
- 5. Luthans, F. (1995). Organizational behavior (7th ed). New York: McGraw-Hill, inc.
- 6. McShane, et al. (2006). 1st reprint. Organizational behavior. N.D.: Tata McGraw-Hill.
- 7. Miner, J.B. (1992). Industrial-Organizational Psychology. N.Y.: McGraw-Hill.
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- 9. Robbins, S.P. & Sanghi, S. (2007). Organizational behavior (11th Ed.). New Delhi: Pearson Education.
- 10. Robbins, S.P.; Judge, T.A; and Sanghi, A. (2009). Organizational behavior. N.D.: Pearson Prentice Hall.
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- 12. Singh (2015). Organizational Behavior: Text and Cases, 2/e Pearson, Education.
- 13. Warren (2015). Occupational Psychology: An Applied Approach, 1/e, Pearson Education.

Mapping of Program Outcomes with Course Outcomes

Class: TYBA (Sem. V)

Subject: Psychology
Course: Psychology at Workplace

Course Code: UAPS351

Weightage: 1= weak or low relation, 2= moderate or partial relation, 3= strong or direct relation

		Programme Outcomes (POs)						
Course Outcomes	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1				3		3		3
CO 2		3		2	3			3
CO 3			3			3		
CO 4				3	3	1		2
CO 5				3	2	2		3
CO 6				2	2	3		3
CO 7	3					3	3	2

Justification for the mapping

PO1: Research Related Skills

CO7: Acquiring proficiency in research and enabling the application of evidence-based practices in industrial contexts involves research-related skills.

PO2: Effective Citizenship and Ethics

CO2: Learning how to apply motivational theories in the workplace contributes to effective citizenship and ethical considerations.

PO3: Social Competence

CO3: Acquiring and applying job search skills involve social competence.

PO4: Disciplinary Knowledge

CO1, CO2, CO4, CO5, CO6: The entire course is dedicated to building disciplinary knowledge in the field of industrial psychology, covering important concepts, processes, motivational theories, job search skills, application of theory concepts in work life, personnel selection, training and development strategies.

PO5: Personal and Professional Competence

CO2, CO4, CO5, CO6: Learning to apply motivational theories, applying theory concepts in work life, developing skills in personnel selection, and understanding and applying training and development strategies contribute to personal and professional competence.

PO6: Self-directed and Life-long learning

CO1, CO3, CO4, CO5, CO6, CO7: Gaining knowledge of important concepts, processes, and issues, acquiring and applying job search skills, applying theory concepts in work life, developing skills in personnel selection, and understanding and applying training and development strategies involve self-directed learning and are applicable throughout one's life.

PO7: Environment and Sustainability

CO7: Acquiring proficiency in research and enabling the application of evidence-based practices can contribute to understanding environment and sustainability aspects in industrial contexts.

PO8: Critical Thinking and Problem Solving

CO1, CO2, CO4, CO5, CO6, CO7: Gaining knowledge of important concepts, processes, and issues, learning to apply motivational theories, applying theory concepts in work life, developing skills in personnel selection, and understanding and applying training and development strategies all involve critical thinking and problem-solving skills.

Name of the Programme: B.A.

Program Code: UAPS

Class: T.Y.B.A. Semester: V

Course Name: Research in Psychology

Course Code: UAPS352 No. of Lectures: 60 No. of Credits: 03

A) Course Objectives

- 1) To understand Research Idea Development and Appreciation of Scientific Research
- 2) Understanding of Variables, Research Problems, and Hypotheses
- 3) To develop Proficiency in Sampling Methods and Data Collection Techniques
- 4) To develop Research Proposal Development and Report Writing Skills.
- 5) Comprehensive Understanding of Psychological Testing
- 6) To develop the skills of Laboratory experiments.
- 7) To understand goal of research.

B) Course Outcomes

CO1: Research Skills Development: - Students will acquire fundamental research skills, including the ability to generate research ideas from cultural contexts, personal experiences, literature, and the internet. They will gain proficiency in identifying and formulating research problems, demonstrating a foundational understanding of the importance and goals of scientific research.

CO 2: Scientific Inquiry: - Students will develop a spirit of scientific inquiry, fostering curiosity and critical thinking. They will be able to differentiate between types of scientific research (pure vs. applied, descriptive vs. analytical, quantitative vs. qualitative, conceptual vs. empirical) and understand various research approaches, including experimental, inferential, and simulation methods.

CO3: Hypothesis Development and Variable Understanding:

Students will demonstrate competence in formulating hypotheses, understanding different types of variables, and distinguishing between constructs and concepts. They will be able to create operational and constitutive definitions for variables, ensuring a clear understanding of the research constructs.

CO 4: Application of Research in Daily Life:

Students will learn to apply psychological research concepts and findings in their day-to-day lives. This outcome emphasizes the practical relevance of psychological research and how it can be integrated into real-world situations to enhance understanding and decision-making.

CO 5: Scientific Writing Skills:

Students will develop the ability to write scientifically, including crafting research proposals and research reports. They will understand the steps involved in creating a research report and be able to communicate research findings effectively through written documents.

CO6: Sampling Methods and Data Collection Proficiency:

Students will gain proficiency in sampling methods, distinguishing between probability and non-probability sampling techniques. They will understand various methods of data collection, such as observation, experiments, questionnaires, interviews, surveys, and case studies, demonstrating

competence in choosing appropriate methods for different research scenarios.

CO7: Psychological Testing Knowledge and Ethical Considerations:

Students will gain knowledge of psychological testing, including its definition, types, and uses. They will understand the psychometric properties of psychological tests, such as reliability, validity, and norms. Additionally, students will be aware of social and ethical issues related to psychological testing, emphasizing the responsible and ethical use of assessments in the field of psychology.

Topics & Learning Points

UNIT 1: SCIENTIFIC RESEARCH

(15 Lectures)

- 1.1 Developing ideas for research: Cultural context, personal experience, literature, internet
- 1.2 Importance of Scientific Research
- 1.3 Goals of research
- 1.4 Types of scientific research: Pure vs. applied, descriptive vs. analytical, quantitative vs. qualitative, conceptual vs. empirical
- 1.5 Research approaches: Experimental, inferential, and simulation

UNIT 2: VARIABLES, RESEARCH PROBLEMAND HYPOTHESIS (15 Lectures)

- 2.1 Variables: Meaning, types.
- 2.2 Construct vs. concept
- 2.3 Operational and constitutive definition of variables
- 2.4 Research Problem: Sources, types, and criteria of a good problem.
- 2.5 Hypothesis: Meaning, types, and criteria.

UNIT 3: SAMPLING METHODS AND DATA COLLECTION (15 Lectures)

- 3.1 Sampling Meaning and Basic concepts
- 3.2 Types of probability sampling
- 3.3 Types of non-probability sampling
- 3.4 Methods of Data Collection: I.: (1) Observation: Natural, Systematic, and Controlled;
- (2) Laboratory experiments, (3) field experiments and (4) field studies
- 3.5 Methods of Data Collection: II: (1) Questionnaire (2) interview, (3) Survey-Mail Survey and (4) Case study.

UNIT 4: RESEARCH PROPOSAL AND REPORT AND PSYCHOLOGICAL TESTING

(15 Lectures)

- 4.1 Research Proposal
- 4.2 Steps in Research Report
- 4.3 Definition, Types and Uses of Psychological Tests
- 4.4 Psychometric Properties of Psychological Tests: Reliability, Validity, Norms
- 4.5 Social and ethical issues in psychological testing

References:

- 1. Anastasi, A. & Urbina, S. (2009). Psychological testing. N.D.: Pearson Education.
- 2. Christensen, L. B.; Johnson, R. B.; Turner, L. A. (2014). *Research Methods, Design and Analysis*. Pearson.
- 3. D'Amato, M.R. (2009). Experimental psychology: Methodology, psychophysics and learning. N.D.: Tata McGraw-Hill.
- 4. Desai, B. and Abhyankar, S. C. (2001). *Prayogik Manasashastra ani Samshodhan Paddhati*. Pune: Narendra Prakashan.
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- 6. Kerlinger, F.N. (1995). *Foundations of behavioral research*. New York: Rinehart Winston. Inc. Surject Publications.
- 7. Kothari, C.R. (reprint 2009). *Research methodology: Methods and techniques*. New Delhi: Wiley Eastern Ltd.
- 8. Matlin, M (1995). Cognition. Bangalore: Prism Books Pvt. Ltd.
- 9. McBurney, D. H. and White, T. L. (2007). Research methods.US: Cengage.
- 10. Myers, A. and Hansen, C. (2002). *Experimental Psychology*. U.S.: Thomson Wadsworth.
- 11. Postman, L. & Egan, J.P. (1949), reprint 2009. Experimental psychology: An introduction. ND: Kalyani Publication.
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- 14. Woodworth, R.S. & Schlosberg, H. (reprint 2008, 6th ed.), *Experimental Psychology*. ND: Oxford & IBH Publishing Co. Pvt. Ltd.
- 15. Zachmeister, J.E., Zachmeister, E.B., and Shaughnessy, J.J. (2009). *Essentials of research methods in psychology*. N.D.: Tata McGraw-Hill.

Mapping of Program Outcomes with Course Outcomes

Class: TYBA (Sem. V) Subject: Psychology

Course: Research in Psychology Course Code: UAPS352

Weightage: 1= weak or low relation, 2= moderate or partial relation, 3= strong or direct relation

	Programme Outcomes (POs)							
Course Outcomes	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	3				3	3		
CO 2				3		3		2
CO 3	3			2		3		3
CO 4			3		2	2		2
CO 5	2				3	2		3
CO 6	1			2		1		2
CO 7		3		3	2	1	3	3

Justification for the mapping

PO1: Research Related Skills

CO1, CO3, CO5, CO6: Acquiring fundamental research skills, formulating hypotheses, writing research proposals and reports, and gaining proficiency in sampling methods and data collection contribute to research-related skills.

PO2: Effective Citizenship and Ethics

CO7: Understanding ethical considerations related to psychological testing emphasizes effective citizenship and ethical practices in the field of psychology.

PO3: Social Competence

CO4: Applying psychological research concepts and findings in daily life involves social competence.

PO4: Disciplinary Knowledge

CO2, CO3, CO6, CO7: The entire course is dedicated to building disciplinary knowledge in the field of psychology, covering scientific inquiry, hypothesis development, variable understanding, application of research in daily life, sampling methods, data collection proficiency, psychological testing knowledge, and ethical considerations.

PO5: Personal and Professional Competence

CO1, CO4, CO5, CO7: Developing fundamental research skills, applying research concepts in daily life, and gaining knowledge of psychological testing contribute to personal and professional competence.

PO6: Self-directed and Life-long learning

CO1, CO2, CO3, CO4, CO5, CO6, CO7: Acquiring fundamental research skills, fostering a spirit of scientific inquiry, demonstrating competence in hypothesis development and variable understanding, applying research concepts in daily life, developing scientific writing skills, gaining proficiency in sampling methods, data collection, and psychological testing knowledge, and understanding ethical considerations involve self-directed learning and are applicable throughout one's life.

PO7: Environment and Sustainability

CO7: Being aware of social and ethical issues related to psychological testing contributes to understanding environment and sustainability aspects in the field of psychology.

PO8: Critical Thinking and Problem Solving

CO2, CO3, CO4, CO5, CO6, CO7: Fostering curiosity, critical thinking, formulating hypotheses, applying research in daily life, developing scientific writing skills, gaining proficiency in sampling methods, data collection, psychological testing knowledge, and understanding ethical considerations all involve critical thinking and problem-solving skills.

Name of the Programme: B.A.

Program Code: UAPS

Class: T.Y.B.A. Semester: V

Course Name: Psychology Practical: Tests

Course Code: UAPS353 No. of Lectures: 60 No. of Credits: 03

A) Course Objectives

1. To familiarize the students with the use of elementary statistical techniques.

- 2. To train them in solving simple statistical problems.
- 3. To give practical experience to the students in administering and scoring.
- 4. To understand various types of Psychological tests and interpreting the scores.
- 5. To develop competence in group testing.
- 6. To train them application of statistics in psychological tests.
- 7. To develop proficiency of personality test.

B) Course Outcomes

CO1: Proficiency in Elementary Statistical Techniques:

Students will acquire a strong foundation in elementary statistical techniques, including the understanding of frequency distribution and measures of central tendency (mean, median, and mode) for both grouped and ungrouped data.

CO2: Practical Experience in Test Administration and Scoring:

Students will gain practical experience in administering and scoring psychological tests, selecting and applying appropriate tests from different domains, such as general and special ability testing, personality assessment, adjustment, testing of attitude, and values.

CO3: Application of Statistical Concepts to Psychological Tests:

Students will demonstrate the ability to apply statistical concepts to psychological tests, utilizing statistical techniques to interpret and analyze test scores effectively.

CO4: Competence in Group Testing:

Students will gain practical experience in group testing, applying knowledge to administer and score tests in group settings.

CO5: Proficiency in Administering General and Special Ability Tests:

Students will demonstrate proficiency in administering and scoring general and special ability tests, selecting and utilizing tests such as Malin's Verbal or Performance Scale, Standard Progressive Matrices (SPM), Binet Kamath Test, Test of Creativity, Managerial Aptitude Test Battery, Differential Aptitude Tests (DAT), and Dexterity Test.

CO6: Skill Development in Personality Assessment:

Students will develop skills in administering and scoring personality tests, selecting and applying tests such as Eysenck Personality Questionnaire, NEO-FFI, Sentence Completion

Test/Locus of Control, 16 PF, Introversion-Extraversion Inventory, Interest Inventory by T. S. Sodhi & H. Bhatnagar, and Big Five Personality Inventory.

CO7: Proficiency in Assessing Adjustment, Attitude, and Values:

Students will acquire proficiency in administering and scoring tests related to adjustment, attitude, and values. This includes selecting and applying tests such as Family, School, Marriage by H. M. Singh, Expectations from the Life Partner Scale, Testing of Attitude towards Marriage, Religion, Optimism-Pessimism, Attitude towards the Mother Scale, and Internet & Social Networking Sites Attitude.

Topics & Learning Points

STATISTICS: Statistics is a part of Practical paper. Teachers should conduct one lecture per week throughout the year for Statistics. See the "Guidelines for S4 Paper" for other details.

Topics to be covered:

- 1. Frequency distribution
- 2. Measures of central tendency: Mean, Median, Mode for grouped and ungrouped data

I) GENERAL AND SPECIAL ABILITY TESTING (any one)

- 1. Malin's Verbal OR Performance Scale
- 2. Standard Progressive Matrices(SPM)
- 3. Managerial Aptitude Test Battery Dr. Heena Hasan
- 4. Differential Aptitude Tests (DAT)- Any two subtests
- 5. Dexterity test

II) PERSONALITY (any two)

- 1. Eysenck Personality Questionnaire
- 2. NEO-FFI
- 3. Sentence Completion Test/Locus of Control
- 4. 16 PF
- 5. Introversion-Extraversion Inventory (Dr. Aziz & Dr. Agnihotry)
- 6. Interest inventory by T. S. Sodhi & H. Bhatnagar
- 7. Big Five Personality Inventory. (Dr. Singh & Dr. Kumar)

III) ADJUSTMENT (any one)

- 1. Family
- 2. School
- 3. Marriage by H. M. Singh
- 4. Expectations from the Life partner Scale

IV) TESTING OF ATTITUDE (any one)

- 1. Marriage
- 2. Religion
- 3. Optimism-pessimism
- 4. Attitude towards the mother scale.

5. Internet & Social Networking Sites Attitude (Sarkar & Das)

V) VALUES (any one)

- 1. Moral Values Scale (Sengupta & Singh)
- 2. Personal Value (Sherry & Verma)

GUIDELINES FOR GROUP TESTING

- 1. For group testing, a small sample (n=30 at least) should be taken.
- 2. Any one standardized psychological test should be administered to the sample.
- 3. Responses should be scored as per the instructions given in the manual.
- 4. Report for group testing should be structured as follows:
 - a. Purpose of the group testing
 - b. Description of the test, e.g. author, psychometric properties, uses of test.
 - c. Tabular presentation of scores and results
 - d. Qualitative analysis, if applicable
 - e. Interpretation at group level
 - f. Any other relevant finding
 - g. Conclusion
 - h. References

Note:

- 1. Group testing is mandatory
- 2. Decision to allow students to conduct group testing will be at the discretion of thehead of the department
- 3. The report of group testing should be submitted separately.

GUIDELINES FOR S-4 PAPER

GUIDELINES FOR THE CONDUCT OF PRACTICAL

- 1. Each batch of students should consist of 12students.
- 2. If the number of students exceeds even by 1, a separate batch should be formed forconduct of practical.
- 3. Each batch will conduct practical twice per week with three lecture periods per session.
- 4. Total workload per batch will be 6 lecture periods.
- 5. In addition 1 separate lecture will be held for Statistics per week for the entire class.
- 6. Practical examination will be held at end of the semester.
- 7. The concerned teacher should verify the completion of practical journal as well as group testing report and issue a completion certificate signed by the head of the department.

GUIDELINES FOR ASSESSMENT (SEMESTER END EXAMINATION)

- 1. While preparing the programme for final examination, the number of students in any given batch should not exceed 8.
- 2. The examiners should set paper on the spot.
- 3. Three subsets of question papers should be set per batch. These subsets should be

- considered as one set for billing purpose.
- 4. Before conducting the examination the external examiner should confirm that all the guidelines mentioned in the syllabus were strictly followed while teaching and conducting the practical. The examiner should also see whether the numbers of practical are conducted as per the specifications given in the syllabus.
- 5. While appearing for the final examination, students must produce the fair journal containing the report of the practical duly completed and signed by the concerned teacher and head of the department. Group testing report should be submitted separately.
- 6. External Examiner should allow students to appear for final examination only on producing the Completion Certificate.
- 7. The structure of the question paper for S-4 will be as follows:
 - Statistics (any two problems- each problem has 10 marks)
 - Question paper/ preference sheet for practical
 - i. The question paper will contain 4 questions based on tests.
 - ii. The student will give 2 preferences.
 - iii. Out of the two preferences given by the student, the final choice of the question to be attempted will be of the external examiner.
 - Group Testing Assessment

The examiner should assess group testing report and conduct viva on the following points:

- a. Purpose of the group testing
- b. Name of the test used
- c. Statistics used
- d. Results
- e. Conclusion
- 8. Break up of marks will be as follows: Internal

•	Statistics	20 marks
•	Group Testing Report	10 marks
•	Viva on group testing report	10 marks
•	TOTAL MARKS	40 marks

9. Break up of marks will be as follows: Semester End

•	Instructions and conducting	10 marks
•	Practical Report	15 marks
•	Journal	20 marks
•	Practical Viva	15 marks
•	TOTAL MARKS	60 marks

Mapping of Program Outcomes with Course Outcomes

Class: TYBA (Sem. V) Subject: Psychology

Course: Psychology Practical: Tests Course Code: UAPS353

Weightage: 1= weak or low relation, 2= moderate or partial relation, 3= strong or direct relation

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		Programme Outcomes (POs)						
Course Outcomes	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1	3			3		3		3
CO 2		3		3	2	2	3	
CO 3	3			3	2	3		3
CO 4			3	2	3	3		
CO 5			3	1	3	2		3
CO 6		2		3	3	1	3	2
CO 7		1		2	3	2	2	3

Justification for the mapping

PO1: Research Related Skills

CO1, CO3: Acquiring a strong foundation in elementary statistical techniques, including understanding frequency distribution and measures of central tendency, and applying statistical concepts to psychological tests involve research-related skills.

PO2: Effective Citizenship and Ethics

CO2, CO6, CO7: Gaining practical experience in administering and scoring psychologicaltests, developing skills in personality assessment, and acquiring proficiency in assessing adjustment, attitude, and values contribute to effective citizenship and ethical considerations. **PO3: Social Competence**

CO4, CO5: Gaining practical experience in group testing and demonstrating proficiency in administering and scoring general and special ability tests involve social competence.

PO4: Disciplinary Knowledge

CO1, CO2, CO3, CO4, CO5, CO6, CO7: The entire course is dedicated to building disciplinary knowledge in the field of psychological testing, covering proficiency in statistical techniques, practical experience in test administration and scoring, application of statistical concepts, competence in group testing, proficiency in administering general and special ability tests, and skill development in personality assessment.

PO5: Personal and Professional Competence

CO2, CO3, CO4, CO5, CO6, CO7: Gaining practical experience, demonstrating proficiency, and developing skills in psychological testing contribute to personal and professional competence.

PO6: Self-directed and Life-long learning

CO1, CO2, CO3, CO4, CO5, CO6, CO7: Acquiring a strong foundation, gaining practical

experience, demonstrating proficiency, and developing skills in psychological testing involve self-directed learning and are applicable throughout one's life.

PO7: Environment and Sustainability

CO2, CO6, CO7: Being aware of ethical considerations, developing skills in personality assessment, and acquiring proficiency in assessing adjustment, attitude, and values contribute to understanding environment and sustainability aspects in the context of psychological testing.

PO8: Critical Thinking and Problem Solving

CO1, CO3, CO5, CO6, CO7: Developing proficiency in statistical techniques, applying statistical concepts, demonstrating proficiency in administering and scoring tests, and developing skills in personality assessment involve critical thinking and problem-solving skills.

1: Question Paper Pattern: for practical

Set: A / B /C

Seat No. -

Programme of Practical Examination in Psychology UAPS353 at T. Y. B. A. Model Question Paper Examination Oct. / Nov.

Batch	No.	-

Centre:.	
Date:	Time:
College	***************************************

Instructions:

- 1. Student should give two preferences for any two tests.
- 2. Draw neat diagrams or graphs if necessary.
- 3. Attach this question paper to your answer sheet, don't take it home.

Preference	Sr. No.	Tests
	1	
	2	
	3	
	4	

Required material for test/experiment:

- 1-2-
- 3-
- 4-
- 5-

Signature: Signature: Name: Name:

Internal Examiner External Examiner

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati Autonomous

Department of Psychology

Programme of Practical Examination in	Psychology	UAPS353 at T. Y.	B. A. Examination
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Name of the college:	 Date:	
		atch:

	Seat	Instructions and conduction (10)				Journal (20)			Practical Viva (15)				Practical Report Writing	Total (60)	
No.	No.												(15)		
		Int.	Ext.	Tota	Average	Int.	Ext.	Total	Ave.	Int.	Ext.	Total	Ave.	15	
		(10)	(10)	(20)	(10)	(20)	(20)	(40)	(20)	(15)	(15)	(30)	(15)		
1															
2															
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9															

Internal Examiner	External Examiner
Sign.:	Sign.:
Name:	Name:

Name of the Programme: B.A.

Program Code: UAPS

Class: T.Y.B.A. Semester: V

Course Name: Research Skills in Psychology

Course Code: UAPSSEC-3

No. of Lectures: 30 No. of Credits: 02

A) Course Outcomes

Upon successfully completion of this course, students will be able to:

- 1) Develop an understanding of the principles of replication, validity, and criteria for a sound theory in psychological research.
- 2) Learn the process of generating research ideas and formulating testable hypotheses.
- 3) Acquire skills in reviewing literature and synthesizing research findings.
- 4) Gain proficiency in writing research reports and proposals for publication.
- 5) Explore methods of knowledge exchange in research through conference presentations and posters.
- 6) Understand ethical considerations in conducting psychological research.
- 7) Develop competencies in adhering to ethical guidelines and regulations in research practice.

B) Course Outcomes

After the completion of this course students will gain.

- CO1. Demonstrate comprehension of replication, validity, and criteria for evaluating theories in psychological research.
- CO2. Apply principles of hypothesis formulation and research idea development in designing studies.
- CO3. Synthesize literature effectively to support research endeavors.
- CO4. Produce high-quality research reports and proposals suitable for publication.
- CO5. Present research findings through conference talks and posters with clarity and professionalism.
- CO6. Evaluate ethical dilemmas in psychological research and propose ethical solutions.
- CO7. Demonstrate adherence to ethical standards in research conduct and dissemination.

Topics & Learning Points

UNIT 1: FOUNDATIONS OF PSYCHOLOGICAL RESEARCH

(10 lectures)

- 1.1 Replication, Validity, what is a good theory?
- 1.2 How to develop research ideas
- 1.3 The formulation of testable hypotheses

UNIT 2: PUBLISHING RESEARCH

(10 lectures)

- 2.1 How to review literature?
- 2.2 Writing research proposals
- 2.2 Publishing research report

UNIT 3: RESEARCH EXCHANGE AND ETHICS

(10 Lectures)

- 3.1 Preparation of Conference talks and posters
- 3.2 Research paper and poster presentation
- 3.2 Research Ethics

References:

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- 5. Desai,B.and Abhyankar,S.C.(2008). Prayogik manasashastra and sanshodhan paddhati. Pune: Narendra Prakashan.
- 6. Howell, D. C. (2002). Statistical methods for psychology (5th ed.). Duxbury, California: Thomson Learning.
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- 9. Kumar, R. (2014). Research methodology: A step by step guide for beginners (4th ed.). New Delhi: Sage Publications.
- 10. Mangal, S. K. (2006). Statistics in Psychology and Education. N. D.: Prentice-Hall.
- 11. McBurney, D. H. (2001). How to Think Like a Psychologist: Critical Thinking in Psychology (2nd Edition). Prentice Hall.
- 12. Myers, J. (2008). Methods in Psychological Research. Sage Publications New Delhi.
- 13. Robinson, P. W. (1976). Fundamentals of experimental designs: A comparative approach. Englewood-Cliff: Prentice Hall.
- 14. Shaugnessy, John; Zechmeister, Eugene B. Zechmeister, Jeanne S., (2010). Research methods in psychology (8th ed.). New York: The McGraw Hill Companies, Inc.
- 15. Singh A. K. (2006). Tests, Measurement and Research Methods in Behavioural Sciences. (5th ed.) Patna: Bharati Bhavan.

Mapping of Program Outcomes with Course Outcomes

Class: TYBA (Sem. V) Subject: Psychology

Course: Research Skills in Psychology Course Code: UAPSSEC-3

Weightage: 1= weak or low relation, 2= moderate or partial relation, 3= strong or direct relation

	Programme Outcomes (POs)									
Course Outcomes	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8		
CO 1	3	1		3				3		
CO 2	2			3				2		
CO 3	3			2		3				
CO 4	3			1		2				
CO 5	2				3	1				
CO 6		3			3	3		3		
CO 7					3	3				

Justification for the mapping

PO1: Research Related Skills

CO1, CO2, CO3, CO4, CO5: PO1 directly aligns with the various research-related skills developed throughout the course. Understanding replication, validity, hypothesis formulation, literature synthesis, and effective presentation are all essential aspects of research-related skills.

PO2: Effective Citizenship and Ethics

CO1, CO2: Ethical evaluation, proposing solutions, and adhering to ethical standards contribute directly to effective citizenship and ethical behavior within the field of psychological research.

PO3: Social Competence

PO4: Disciplinary Knowledge

CO1, CO2, CO3, CO4: Building a strong foundation in disciplinary knowledge is integral to understanding and applying research methodologies, hypothesis formulation, literature synthesis, and effective communication of research findings.

PO5: Personal and Professional Competence

CO5, CO6, CO7: Personal and professional competence is enhanced through the production of high-quality reports, effective presentation skills, and adherence to ethical standards, which are crucial in a research-oriented profession.

PO6: Self-directed and Life-long learning

CO3, CO4, CO5, CO6, CO7: Encouraging self-directed and lifelong learning is inherent in activities such as literature synthesis, research report production, presentation skills development, ethical evaluation, and continuous adherence to ethical standards.

PO7: Environment and Sustainability

PO8: Critical Thinking and Problem Solving

CO1, CO2, CO6: Critical thinking and problem-solving skills are essential in understanding and applying research methodologies, hypothesis formulation, and ethical evaluation, all of which are addressed in the specified CO's.