



Anekant Education Society's
Tuljaram Chaturchand College of Arts Science and Commerce, Baramati
(Autonomous)

Programme Outcomes for B. A. Degree Programme in accordance with National Education Policy-2020. w.e.f. Academic Year 2023-2024

PO1	Critical and Creative Thinking: Graduates will demonstrate the ability to apply analytic thought to a body of knowledge, including the analysis and evaluation of policies, and practices, as well as evidence, arguments, claims, beliefs, and the reliability and relevance of evidence. The graduates will be able to demonstrate the ability to create, perform, or think in different and diverse ways about the same objects or scenarios, deal with problems and situations
PO2	Communication Skill: Graduates will be able to demonstrate the skills that enable them to: listen carefully, read texts and research papers analytically and present complex information in a clear and concise manner to different groups/audiences, express thoughts and ideas effectively in writing and orally and communicate with others using appropriate media, confidently share views and express herself/himself
PO3	Multicultural Competence: Graduates will have acquisition of knowledge of the values and beliefs of multiple cultures and a global perspective to honour diversity, capability to effectively engage in a multicultural group/society and interact respectfully with diverse groups
PO4	Research Skills: The graduates will be able to demonstrate a keen sense of observation, inquiry, and capability for asking relevant/ appropriate questions, the ability to problematize, synthesize, and articulate issues and design research proposals, the ability to define problems, formulate appropriate and relevant research questions, formulate hypotheses, test hypotheses using quantitative and qualitative data, establish hypotheses, make inferences based on the analysis and interpretation of data, and predict cause-and-effect relationships
PO5	Environmental awareness: The graduates should be able to demonstrate the acquisition of and ability to apply the knowledge, skills, attitudes, and values required to take appropriate actions for: mitigating the effects of environmental degradation, climate change, and pollution, effective waste management, conservation of biological diversity, management of biological resources and biodiversity, forest and wildlife conservation, and sustainable development and living
PO6	Problem-solving Abilities: Graduates will be adept at identifying and addressing complex societal, cultural, and artistic challenges through innovative and interdisciplinary approaches
PO7	Collaboration and Teamwork: The graduates will be able to demonstrate the ability to work effectively and respectfully with diverse teams, facilitate cooperative or coordinated effort on the part of a group, act together as a group or a team in the interests of a common cause and work efficiently as a member of a team.

PO8	Value inculcation: The graduates will be able to demonstrate the acquisition of knowledge and attitude that are required to embrace and practice constitutional, humanistic, ethical, and moral values in life, including universal human values of truth, righteous conduct, peace, love, nonviolence, scientific temper, citizenship values, practice responsible global citizenship required for responding to contemporary global challenges, enabling learners to become aware of and understand global issues and to become active promoters of more peaceful, tolerant, inclusive, secure, and sustainable societies
PO9	Digital and technological skills: The graduates will be able to demonstrate the capability to use ICT in a variety of learning and work situations, access, evaluate, and use a variety of relevant information sources, and use appropriate software for analysis of data.
PO10	Community Engagement and Service: The graduates will be able to demonstrate the capability to participate in community-engaged services/ activities for promoting the wellbeing of society.



Prepared By

Dr. Asaram Jadhav



Dean



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**Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati.
Autonomous
Department of Commerce**

**Programme Outcome for NEP 2020 (With Effect from June 2023-24)
(Under Graduate Programme)**

PO1: A Fundamental Knowledge and Coherent Understanding:

Student should be able to acquire broad multidisciplinary knowledge in different educational domains and their links to various field of study like Banking, Accounting, Management, Logistics, Marketing, Human Resource Management and Computer Science and Applications.

PO2: Procedural Knowledge for Skill Enhancement:

Students should be able to acquired complete procedural knowledge for deep understanding of every subject and enhancing the subject skills.

PO3: Critical Thinking and Problem-Solving Skills:

Students should be able to solve all types of issues in both known and unknown circumstances, as well as apply what they have learned to real-life situations. Students will be able to conduct investigation on complex problem solving through the design of experiments, analysis and interpretation of data to arrive at valid conclusion.

PO4: Communication Skills:

With the help of various languages students will enhance the communication skills which will improve the personality of the students with the help of interpersonal and intrapersonal communication skills. Students should be able to construct logical arguments using correct technical language related to a field of learning. Also Students should be able to communicate effectively, analyze the concepts and participate in healthy arguments and portray skill in communication and in writing. Possess skills related with banking and other business.

PO5: Analytical Reasoning Skills:

The students should be able to demonstrate the capability to evaluate the reliability and relevance of situation and select the proper course of action. Strengthen analytical skills in business operations and analyze the positive aspects and limitations of conducting trade and trade-related activities according to their extensive knowledge.

PO6: Innovation, Employability and Entrepreneurial Skills:

The students should be able to identify opportunities and pursue those opportunities to create value and wealth for the betterment of the individual and society at large as well as be suitable for employment, as an entrepreneur focused, and serve as a role model for ethical and responsible economic professionals.

PO7: Multidisciplinary Competence:

The student should be able to demonstrate the acquisition of knowledge of the values and beliefs of multiple disciplines. The student should be able to perceive knowledge as an environmental friendly,

extensive, interconnected, and interconnected faculty of consciousness that encourages design, interpersonal, and empathetic and understanding environmental challenges across disciplines.

PO8: Value Inculcation through Community Engagement:

The students should be able to implement the acquired knowledge and attitude to embrace constitutional, humanistic, ethical, and moral values in life. Students should be able to participate in community-engaged activities for promoting the well-being of the society.

PO9: Traditional Knowledge into Modern Application:

Students should be able to acquire and apply traditional knowledge system in to modern and professional domain.

PO10: Design and Development of System:

Students should be able to design and develop efficient solutions for complex real world computing problems and design system components or processes that meet the specifies needs with appropriate consideration for public health and safety and the cultural, social and environmental considerations.

PO11: Ethical and Social Responsibility:

Students should be able to acquire knowledge of ethics and ethical standards and an ability to apply these with a sense of responsibility within the workplace and community. Understand and accept the moral aspects, accountability, and value system for a nation and society. Students should be able to demonstrate academic accountability, intellectual authenticity, and personal integrity. Students also acquire abilities to comprehend and implement professional ethics.

PO12: Research-Related skills:

The students should be able to acquire the understanding of basic research process, methodology and ethics in practicing personal and social research work, regardless of the field of study.

PO13: Teamwork:

The students should be able to able to work constructively, cooperatively, effectively and respectfully as part of a team.

PO14: Area Specific Expertise:

The students should be able to apply various subjective concepts, theories and model in the area of Accounting, Taxation, Marketing, Finance and Human Resource Management after better understanding of the subject and its contents.

PO15: Environmental Awareness:

The students should be able to manage environmental- related risk from an organization's operation as well as identify environmental hazards affecting air, water and soil quality. The students should be able to manage and controls to reduce and eliminate environmental risk.

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Tuljaram Chaturchand College of Arts, Science & Commerce, Baramati is an autonomous & dynamic institute and has successfully implemented the National Education Policy-2020 since the academic year 2023-24. We are updating our academic policies as per local needs keeping in view the global perspectives. Accordingly, we have updated our program outcomes as per the graduate attributes defined in New Education Policy.

Program Outcomes for B.Sc. (As per NEP-2020, 2023 pattern)

1. **Comprehensive Knowledge and Understanding:** Graduates will possess a profound understanding of their field of study, including foundational theories, principles, methodologies, and key concepts, within a broader multidisciplinary context.
2. **Practical, Professional, and Procedural Knowledge:** Graduates will acquire practical skills and expertise essential for professional tasks within their field. This includes knowledge of industry standards, best practices, regulations, and ethical considerations, with the ability to apply this knowledge effectively in real-world scenarios.
3. **Entrepreneurial Mindset and Knowledge:** Graduates will cultivate an entrepreneurial mindset, identifying opportunities, fostering innovation, and understanding business principles, market dynamics, and risk management strategies.
4. **Specialized Skills and Competencies:** Graduates will demonstrate proficiency in technical skills, analytical abilities, problem-solving, effective communication, and leadership, relevant to their field of study. They will also adapt and innovate in response to changing circumstances.
5. **Capacity for Application, Problem-Solving, and Analytical Reasoning:** Graduates will possess the capacity to apply learned concepts in practical settings, solve complex problems, and analyze data effectively. This requires critical thinking, creativity, adaptability, and a readiness to learn and take calculated risks.
6. **Communication Skills and Collaboration:** Graduates will effectively communicate complex information, both orally and in writing, using appropriate media and language. They will also collaborate effectively in diverse teams, demonstrating leadership qualities and facilitating cooperative efforts toward common goals.
7. **Research-related Skills:** Graduates will demonstrate observational and inquiry skills, formulate research questions, and utilize appropriate methodologies for data collection and analysis. They will also adhere to research ethics and effectively report research findings.
8. **Learning How to Learn Skills:** Graduates will acquire new knowledge and skills through self-directed learning, adapt to changing demands, and set and achieve goals independently.
9. **Digital and Technological Skills:** Graduates will demonstrate proficiency in using ICT, accessing information sources, and analyzing data using appropriate software.
10. **Multicultural Competence, Inclusive Spirit, and Empathy:** Graduates will engage effectively in multicultural settings, respecting diverse perspectives, leading diverse teams, and demonstrating empathy and understanding of others' perspectives and emotions.
11. **Value Inculcation and Environmental Awareness:** Graduates will embrace ethical and moral values, practice responsible citizenship, recognize and address ethical issues, and take appropriate actions to promote sustainability and environmental conservation.

12. **Autonomy, Responsibility, and Accountability:** Graduates will apply knowledge and skills independently, manage projects effectively, and demonstrate responsibility and accountability in work and learning contexts.
13. **Community Engagement and Service:** Graduates will actively participate in community-engaged services and activities, promoting societal well-being.



Drafted by



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Science faculty



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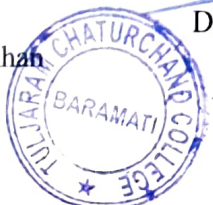
Anekant Education Society's
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Programme Outcomes for Vocational (B.Voc.) Degree Programme in accordance with National Education Policy-2020 with effect from Academic Year 2023-24.

Bachelor of Vocation (B.Voc.) Courses are designed to provide students with specific vocational skills and knowledge that are directly applicable to the industry or field they are studying. The programme outcomes of these courses typically focus on preparing students for employment or entrepreneurship in their chosen vocational area.

PO1	Technical Competence: Students will acquire specialized technical skills and knowledge relevant to their chosen vocation, enabling them to perform tasks effectively and efficiently in their respective industries.
PO2	Problem Solving Skills: Students will develop the ability to identify, analyze, and solve problems encountered in their vocational field, using both theoretical knowledge and practical experience.
PO3	Employability Skills: Students will gain employability skills such as communication, teamwork, leadership, adaptability, and professionalism, which are essential for success in the workplace.
PO4	Industry Relevance and entrepreneurial abilities: The students will adopt knowledge and skills that are relevant to the current needs and required practices of the industry or sector, they are entering. Students focus on fostering entrepreneurial skills, equipping students with the knowledge and capabilities to start and manage their own businesses in their chosen field.
PO5	Ethical and Social Responsibility: Students will be aware of the ethical considerations and social responsibilities associated with their vocational field, and they will be able to apply ethical principles in their professional practices.
PO6	Environmental Awareness: The students should be able to apply the knowledge, skills, attitudes and values required to take appropriate action for justifying the effect of environmental degradation, climate change, pollution control, effective waste management etc.
PO7	Research and Innovations: Depending on the programme, students may develop research and innovation skills, enabling them to contribute to advancements and improvements within their vocational field.
PO8	Global Perspective: In an increasingly interconnected world, programmes may emphasize the importance of understanding global trends, markets, and perspectives relevant to the students' vocation.
PO9	Multidisciplinary studies: Students will adopt the multidisciplinary studies in an academic approach that integrate knowledge and methodology from various discipline to provide a comprehensive understanding of related job/business opportunities.
PO10	Community Engagement: The students will be able to demonstrate the capability to participate in community-engaged services/activities for promoting the wellbeing of society.

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Programme Outcomes for M. A. Degree Programme in accordance with National Education Policy-2020. w.e.f. Academic Year 2023-2024

PO1	Comprehensive Knowledge and Understanding: Students will demonstrate a thorough understanding of their chosen disciplinary/interdisciplinary areas of study within a broader multidisciplinary context, including current and emerging developments, procedural knowledge required for performing and accomplishing professional tasks associated with the chosen fields of learning.
PO2	Application of knowledge and skills: The post graduates will be able to demonstrate the ability to apply the acquired advanced technical and/or theoretical knowledge and a range of cognitive and practical skills to analyze the quantitative and qualitative data gathered drawing on a wide range of sources for identifying problems and issues relating to the chosen fields of learning,
PO3	Constitutional, humanistic, ethical, and moral values: The post graduates will be able to demonstrate the willingness and ability to embrace and practice constitutional, humanistic, ethical, and moral values in life adopt objective, unbiased, and truthful actions in all aspects of work related to the chosen field(s) of learning and professional practice, present coherent arguments in support of relevant ethical and moral issues.
PO4	Employability and job-ready skills, and entrepreneurship skills: The graduates should be able to demonstrate the acquisition of knowledge and skills required for: adapting to the future of work and to the demands of the fast pace of technological developments and innovations that drive a shift in employers' demands for skills, particularly with respect to the transition towards more technology-assisted work involving the creation of new forms of work and rapidly changing work and production processes
PO5	Autonomy, Responsibility, and Accountability: should demonstrate independence, responsibility, and accountability in applying knowledge and skills, ensuring safety and security in work contexts.
PO6	Research Skills: The graduates will be able to demonstrate a keen sense of observation, inquiry, and capability for asking relevant/ appropriate questions, the ability to problematize, synthesize, and articulate issues and design research proposals, the ability to define problems, formulate appropriate and relevant research questions, formulate hypotheses, test hypotheses using quantitative and qualitative data, establish hypotheses, make inferences based on the analysis and interpretation of data, and predict cause-and-effect relationships
PO7	Critical and Creative Thinking: Graduates will demonstrate the ability to apply analytic thought to a body of knowledge, including the analysis and evaluation of

	policies, and practices, as well as evidence, arguments, claims, beliefs, and the reliability and relevance of evidence. The graduates will be able to demonstrate the ability to create, perform, or think in different and diverse ways about the same objects or scenarios, deal with problems and situations
PO8	Problem-solving Abilities: Graduates will be adept at identifying and addressing complex societal, cultural, and artistic challenges through innovative and interdisciplinary approaches
PO9	Collaboration and Teamwork: The graduates will be able to demonstrate the ability to work effectively and respectfully with diverse teams, facilitate cooperative or coordinated effort on the part of a group, act together as a group or a team in the interests of a common cause and work efficiently as a member of a team.
PO10	Digital and technological skills: The graduates will be able to demonstrate the capability to use ICT in a variety of learning and work situations, access, evaluate, and use a variety of relevant information sources, and use appropriate software for analysis of data.


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**Programme Outcome for NEP 2020 (With Effect from June 2023-24)
(Post Graduate Programme)**

PO1: A Comprehensive Knowledge and Coherent Understanding:

Students should be able to understand the basic concepts of business and its role in different functional areas of accounting, production management, costing, marketing, economics, statistics, and finance.

PO2: Procedural Knowledge and Practical Skill:

Students should be able to acquired comprehensive understanding with operational procedures in the disciplines of finance, marketing, production, costing, accounting, taxation, human resources, logistics, and stock market. Students should be able to obtain real-world accounting experience by taking advantage of the summer internship program.

PO3: Communication Skills:

Students should be able to communicate effectively, analyse the concepts and participate in healthy arguments and portray skill in communication and in writing. Students should be able to competence for comprehension, communicate, and perform with effectiveness and efficiency in all aspects of life, both personally and professionally.

PO4: Critical Thinking and Problem-Solving Skills:

Students should be able to solve all types of issues in both known and unknown circumstances, as well as apply what they have learned to real-life situations. Students will be able to conduct investigation on complex problem solving through the design of experiments, analysis and interpretation of data to arrive at valid conclusion

PO5: Independent Learning:

Students should be able to demonstrate the ability to acquire knowledge and business skills, the capacity for self-directed activity and the ability to work independently. Students should be able to identify the reason of a profit or loss and offer alternatives to ensure a business is sustainable economically.

PO6: Leadership Quality- Global and Multicultural Perspective:

Exhibit qualities associated with leadership such as accountability, integrity, respect, and self-reflection. Respect for diversity and have an appreciation of the cultural, legal, social and environmental factors that affect, and are affected by, business operations.

PO7: Teamwork:

Students should be able to work collaboratively, constructively, cooperatively, effectively and respectfully as part of a team. Students should be able to serve as a human resource required by public

sector administration, insurance companies, management, consulting, industry, education, and service sectors.

PO8: Ethical Responsibility:

Students should be able to gain knowledge of ethics and ethical standards and an ability to apply these with a sense of responsibility within the workplace and community.

PO9: Innovation, Employability and Entrepreneurial Skills:

The students should be able to identify opportunities and pursue those opportunities to create value and wealth for the betterment of the individual and society at large as well as be suitable for employment, as an entrepreneur focused, and serve as a role model for ethical and responsible economic professionals.

PO10: Multidisciplinary Competence:

The student should be able to demonstrate the acquisition of knowledge of the values and beliefs of multiple disciplines. The student should be able to perceive knowledge as an environmental friendly, extensive, interconnected, and interconnected faculty of consciousness that encourages design, interpersonal, and empathetic and understanding environmental challenges across disciplines.

PO11: Value Inculcation through Community Engagement and Field Work:

The students should be able to implement the acquired knowledge and attitude to embrace constitutional, humanistic, ethical, and moral values in life. Students should be able to participate in community-engaged activities for promoting the wellbeing of the society.

PO12: Traditional Knowledge into Modern Application:

Students should be able to acquire and apply traditional knowledge system in to modern and professional domain.

PO13: Design and Development of System:

Students should be able to design and develop efficient solutions for complex real world computing problems and design system components or processes that meet the specifies needs with appropriate consideration for public health and safety and the cultural, social and environmental considerations.

PO14: Research-Related Skills:

The students should be able to acquire the understanding of basic research process, methodology and ethics in practicing personal and social research work, regardless of the field of study.

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Program Outcomes for M.Sc. (As per NEP-2020, 2023 pattern)

1. Comprehensive Knowledge and Understanding:

Postgraduates will possess a profound understanding of their field, encompassing foundational theories, methodologies, and key concepts within a multidisciplinary context.

2. Practical, Professional, and Procedural Knowledge:

Postgraduates will acquire practical skills and expertise necessary for professional tasks, including industry standards, regulations, and ethical considerations, with effective application in real-world scenarios.

3. Entrepreneurial Mindset, Innovation, and Business Understanding:

Postgraduates will cultivate an entrepreneurial mindset, identify opportunities, foster innovation, and understand business principles, market dynamics, and risk management strategies.

4. Specialized Skills, Critical Thinking, and Problem-Solving:

Postgraduates will demonstrate proficiency in technical skills, analytical abilities, effective communication, and leadership, adapting and innovating in response to changing circumstances.

5. Research, Analytical Reasoning, and Ethical Conduct:

Postgraduates will exhibit observational and inquiry skills, formulate research questions, utilize appropriate methodologies for data analysis, and adhere to research ethics while effectively reporting findings.

6. Communication, Collaboration, and Leadership:

Postgraduates will effectively communicate complex information, collaborate in diverse teams, demonstrate leadership qualities, and facilitate cooperative efforts toward common goals.

7. Digital Proficiency and Technological Skills:

7. Digital Proficiency and Technological Skills:

Postgraduates will demonstrate proficiency in using ICT, accessing information sources, analyzing data using appropriate software, and adapting to technological advancements.

8. Multicultural Competence, Inclusive Spirit, and Empathy:


Postgraduates will engage effectively in multicultural settings, respect diverse perspectives, lead diverse teams, and demonstrate empathy and understanding of others' perspectives and emotions.


9. Value Inculcation, Environmental Awareness, and Ethical Practices:

Postgraduates will embrace ethical and moral values, practice responsible citizenship, recognize and address ethical issues, and promote sustainability and environmental conservation.

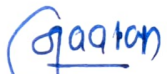
10. Autonomy, Responsibility, and Accountability:

Postgraduates will apply knowledge and skills independently, manage projects effectively, and demonstrate responsibility and accountability in work and learning contexts, contributing to societal well-being.

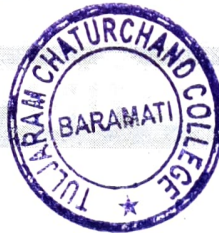

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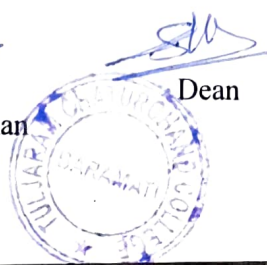
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Programme Outcomes for M.Voc. Degree Programme in accordance with National Education Policy-2020 with effect from Academic Year 2023-24.


Master of Vocation (M.Voc.) Courses are designed to provide students with specific vocational skills and knowledge that are directly applicable to the industry or field they are studying. The programme outcomes of these courses typically focus on preparing students for employment or entrepreneurship in their chosen vocational area.


PO1	Application of Knowledge and Skill: Students will be able to demonstrate the ability to apply the acquired advanced technical and/or theoretical knowledge and a range of cognitive and practical skill to analyse the quantitative and qualitative data gathered drawing on a wide range of sources for identifying problems and issue relating to the chosen field of learning.
PO2	Industry-Relevant Training: Acquire training that is directly applicable to the industry, ensuring graduates are well-prepared to enter the workforce upon completion of the program.
PO3	Problem-Solving Abilities: Enhance problem-solving abilities related to real-world scenarios encountered in the chosen vocational field.
PO4	Innovation and Creativity: Foster innovation and creativity in addressing challenges and developing solutions within the vocational domain.
PO5	Employability, Job-ready skills and entrepreneurship skills: The students should be able to demonstrate the acquisition of knowledge and skills required for adopting to the future of work and to the demands of the fast pace of technological developments and innovations that drive a shift in employers demands for skills.
PO6	Effective Communication: Develop effective communication skills to interact with clients, colleagues, and stakeholders within the industry.
PO7	Ethical and Professional Behaviour: Understand and adhere to ethical standards and professional conduct relevant to the vocational field.
PO8	Teamwork and Collaboration: Collaborate effectively with diverse teams to accomplish goals and objectives within the vocational context.
PO9	Digital and technologic skills: The students will be capable to use ICT in a variety of learning and work situations, access, evaluate, variety of relevant information sources by using appropriate software for analysis of data.
PO10	Research and Analytical Skills: Acquire research and analytical skills to evaluate industry trends, conduct market analysis, and make data-driven decisions.
PO11	Ethical and Social Responsibility: Students will be aware of the ethical considerations and social responsibilities associated with their vocational field, and they will be able to apply ethical principles in their professional practices.
PO12	Environmental Awareness: The students should be able to apply the knowledge, skills, attitudes and values required to take appropriate action for justifying the effect of environmental degradation, climate change, pollution control, effective waste management etc.


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