

## Study of Women Employment in Tuljaram Chaturchand College

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### ABSTRACT:

Globalization brings lot of challenges and opportunity in various sectors with various aspects. That highlights new responsibility and need of family framework. There is indeed need of women empowerment.

Women empowerment is a very attractive topic in every decade for the researcher. There are lot of polices and revolutions brought by various researchers in this segment since long ago. Unfortunately, we could not get the proper solution till today to produce a strategy in women empowerment.

Today we have seen women in every field and competing head to head with men. Yet we have not broken our social shackles, so at some stages still we can see socially, Economically, Politically discrimination. Therefore we have to promote women employment, not as a social responsibility but women can give our society much needed financial and social stability. Objective and goal of this paper is a study of women empowerment's current status, and its benefits, weaknesses by considering as a model of T. C. College administration. T. C. College is a reputed educational hub in Baramati Tehsil of Pune District.

In this paper author formulates four sections : the 1<sup>st</sup> section introduction of study with its objective. In 2<sup>nd</sup> section, the current situation of women employment in college is defined. In 3<sup>rd</sup> section, proposed SWOC analysis of women employment in college. In 4<sup>th</sup> section, author concluded with further suggestions or conclusion.

**Keyword:** Women, Empowerment, Society, Tuljaram Chaturchand College (T.C. College).

### SECTION I: INTRODUCTION

In India contrast to the western society the employment ratio of women considering with the men are not equal or much lower, also wages are not par with men in some institution or field while working on same job profile but in our T.C. College we have broken the psychological shackles long time ago and provided women equal opportunity to grow and reach their full potential. College provided such an environment to nurture women's ability to provide financial stability by maintaining their family, health and status in society.

### SECTION II: Current Employment Status of Tuljaram Chaturchand College

Overall women has highest percentage of job employment of all net



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