Anekant Education Society's

Tuljaram Chaturchand College

Baramati-413102, Pune (M.S.) (Autonomous)

A report on one-day workshop on Gender Sensitization

Date: February 23, 2024

On February 23, 2024, a one-day workshop on Gender Sensitization was organized by the department of English in collaboration with the department of Sociology at seminar hall in Prerna building. The workshop aimed to create awareness, understanding, and sensitivity towards gender issues prevalent in society. Dr. Anand Pawar, Executive Director, SAMYAK, Pune, an eminent gender studies expert, graced the occasion as the chief guest. Principal Dr Avinash Jagtap was the President of the programme. On that occasion Vice Principals Prof (Dr) Ashok Kalange, Prof (Dr) Yogini Mulay, Registrar Mr. Abhinandan Shah, Prof (Dr) Shashank Mane, HoD and faculty members were present. Prof (Dr) Sachin Gadekar and Prof Vinayak Lashkar shouldered the responsibility as organizing secretary of the workshop.

The primary objective of the workshop was to foster a culture of inclusivity and respect for all genders. Through interactive sessions, discussions, and activities, the workshop aimed to challenge stereotypes, biases, and discrimination based on gender identity. The workshop commenced with an introductory address by Prof (Dr) Sachin Gadekar. Dr. Anand Pawar in his main address emphasized the importance of gender sensitization in fostering a more equitable and just society. He highlighted the need for introspection and collective efforts to address deep-

rooted gender biases. Prof Vinayak Lashkar proposed the vote of thanks.

The sessions were structured to cover various aspects of gender sensitization, including:

1. Understanding Gender: A session focused on deconstructing the binary notions of gender and exploring the spectrum of gender identities.

2. Gender Stereotypes and Bias: Participants engaged in discussions and activities to identify and

challenge common stereotypes and biases perpetuated by society.

3. Legal Framework and Rights: An overview of existing laws and regulations pertaining to gender equality and the rights of marginalized genders.

4. Intersectionality: Participants explored the intersecting factors of gender, race, class, sexuality, and ability, acknowledging the diverse experiences of individuals.

Throughout the workshop, participants gained valuable insights into the complexities of gender dynamics and the importance of fostering a culture of respect, acceptance, and equality. It proved to be a significant step towards promoting awareness and understanding of gender issues. Participants left with a renewed sense of responsibility and determination to challenge societal norms and work towards a more inclusive and equitable future. The success of this workshop underscores the importance of continued efforts in fostering gender sensitivity and creating a society where every individual is valued and respected, irrespective of their gender identity.

Prof (Dr) Sachin Gadekar **Organizing Secretary**

Prof Vinayak Lashkar Organizing Secretary

will





Anekant Education Society's Tuljaram Chaturchand College, Baramati (Autonomous)

Attendance

Date: 23/02/2024

Gender Sensitization Workshop

Organized by

Department of English in Collaboration with Department of Sociology 2023-24

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Attendance

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