



Ms. Preetikumari Kuwar  
F-11/107, 'A' Colony, Bilt Bhigwan, Tal: Indapur, Dist  
Pune, Maharashtra - 413105

Dear Preeti,

We are pleased to extend you the role of Associate Data Analyst, reporting to Nilanjan Das, Senior Manager Data Science. Your start date will be 1<sup>st</sup> February 2022 and your remuneration will be as follows:



Base salary: INR 500000 per annum. You will also be entitled to participate in our annual discretionary on-target bonus scheme. Your On-Target Bonus will be set at a maximum of 10% of your base salary, INR 50000 on an annual basis which shall include the eligible mandatory statutory bonus as per Bonus Act, 1965 as applicable from time to time. Each year you will be issued with a bonus plan detailing how you may earn this bonus in part and full. Plan rules change each year, but typically include Company financial and individual goals. For more details on the plan, please refer to Symphony RetailAI On-Target Bonus Plan which will be provided upon joining.

We look forward to having you part of Symphony RetailAI family, in this very exciting period of growth.

Yours sincerely,

Girish Subramanian  
HR Director – India

Symphony EVC India Private Limited  
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Sy No.143 & 151, EPIP Zone, Whitefield, Bengaluru, KA - 560066, IN  
Email: Rahul.Shettyacharya@symphonyretail.com  
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CIN: U72200KA2010FTCO55127

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
5.	SAGAR RAMESH RAVINDRA 	Placement	Growus Auto India Pvt Ltd, Pune_083559 29242	3,00,000/-  Principal Tuljaram Chaturchand College Baramati