

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
87	Kulkarni Akshata Anil	Placement(P)	Software developer in Sateri Digital company	2.1 LPA



**Sateri**  
DIGITAL PVT LTD

**Address:**  
Flat No.8, Plot No.204, S.No.96/2,  
Neelprabha Appt, Right Bhusari Colony,  
Kothrud Depot, Pune-411038.

---

Ref: SDPL/2023/1102023 Date: 1<sup>st</sup> October 2023

**To,**  
Dear Akshata Kulkarni  
PAN Card No: IOSPK4911J

**Address:**

**Subject : Letter of Appointment**

Dear Akshata,

With reference to your application and the subsequent discussions with you, we are pleased to offer you employment at Sateri Digital Private Limited (as "**Company**" hereafter) on the following terms and conditions:

- 1. Designation**
  - a) You will be designated as a "Software Developer Trainee" in "Sateri Digital Pvt Ltd".
  - b) Your Date of Joining at company will be on - "01-10-2023"
- 2. Salary & Benefit**
  - a) Your annual cost to the company (CTC) will be Rs. **216000** PA.
  - b) A detailed break-up of your compensation is attached in **Annexure I** at the end of this Appointment Letter along with the additional perks & and benefits applicable to you.
  - c) Additional incentives, if applicable, will be attached in **Annexure II** at the end of this letter
  - d) Statutory deductions (PF, ESIC, PT, and TDS) are subject to government rules and hence will change as per government regulations.
- 3. Annual Salary Revision**
  - a) Salary revisions are reviewed once in a year at the sole discretion of the management of the Company.
  - b) Employees joining the organization at least six (6) months before the appraisal cycle, will be eligible for a salary review in the upcoming performance review cycle.
  - c) The salary revisions are subject to your performance rating, behavioral rating or other criteria as stated by the Company management.
  - d) Performance review cycle may shift to another cyclical period at the sole discretion of the management of the Company.
  - e) You are eligible for performance review only if you are on Company role and have not resigned. Employee on contractual/ Trainee role are not eligible for annual appraisals.
- 4. Terms and Conditions of Employment - Annexure A**

For Sateri Digital Private Limited,



**Sushama Khachane**  
(HR Manager)



www.sateridigital.com