


Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
89	Ranaware Nikhil Dattatray	Placement(P)	Thinkitive trainee software engineer	3.8 LPA

DocuSign Envelope ID: 0337015A-C1B9-4C21-AB67-0B71D866DD2C



Ref.: TTPL/AL/2022/066  
Nikhil Dattatray Ranaware,  
Pune.

Date: 02 May 2022

Dear Nikhil,

We are pleased to confirm our offer of employment to you as **'Trainee Software Engineer'** with Thinkitive Technologies Private Limited (the Company), starting on **09 May 2022** as per the details given below.

At Thinkitive, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be pleasant and at the same time Challenging.

**Interpretation**

- In this Agreement, where the context admits. **"Agreement"** and **"this Agreement"** shall mean this Employment Agreement and all attached Annexures and instruments.
- "Company"** and **"Thinkitive"** shall mean THINKITIVE TECHNOLOGIES PVT. LTD.
- "Office"** and **"Premises"** shall be considered to the registered address of the office.
- "Intellectual Property"** means all intellectual and industrial property and all rights therein including, without limiting the generality of the foregoing, all inventions (whether patentable or not, and whether or not patent protection has been applied for or granted), improvements, developments, discoveries, proprietary information, trademarks, trade mark applications, trade names, websites, internet domain names, logos, slogans, know-how, trade secrets, processes, designs (whether or not registrable and whether or not design rights subsist in them), works in which copyright may subsist (including computer software and preparatory and design material therefore).

**1. Appointment and Reporting**

- 1.1. You will initially report to the **HR Team**, however your reporting is liable to change at the sole discretion of the company.
- 1.2. You agree that by entering this agreement and performing your obligations hereunder, you will not be in breach of any terms or obligations of this agreement whether oral or written.
- 1.3. Company reserves the right to initiate background verification post your acceptance of this offer of employment. If from the results of this background verification, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and would be liable to be terminated by the management forthwith without notice and without following due process as prescribed.
- 1.4. You shall perform all such duties as may be delegated to you by the Company and comply with all such directions as **your immediate Supervisor / Team Leader** may from time to time assign or give to you.

DocuSigned by:  
*Nikhil Dattatray Ranaware*  
E1C340999E4C44C...

© Thinkitive Technologies Pvt. Ltd.  
Fourth Floor, ABIL Imperial Commercial Spaces, Rohan Seher Ln,  
near Murkute Garden, Baner Road, Pune - 411045, MH.  
☎ +91 98813 53989    ✉ hr@thinkitive.com  
🌐 www.thinkitive.com

