


Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
1.	Kumbhar Manasi Shekhar	Placement	Vacis automation pvt,ltdHadapsar Pune	2,00,000

  
 Date: 14-06-2022

To,  
 Manasi Shekhar Kumbhar  
 Pune, Maharashtra  
 India,

**Sub.: Appointment letter**

Dear Ms. Manasi Kumbhar,

We have the pleasure in appointing you as "Trainee Engineer" of Engineering Department, Pune Office in our organization, Effective from **16<sup>th</sup> May 2022** and the terms and conditions of your employment are as under:

- Placement and Compensation**  
 You will be placed in the appropriate band / responsibility level of the Company and will be entitled to compensation of as detailed in "Annexure A" from 1<sup>st</sup> June 2022 as mention. Compensation will be governed by the rules of the company on the subject, as applicable and/or amended hereafter.
- Salary revision**  
 Your salary will be reviewed after completion of one-year employment and onwards or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to and on the basis of effective performance and results.
- Posting & Transfer**  
 Your initial posting will be at "VACIS Automation PVT. LTD., Hadapsar, Pune". However, your services are liable to be transferred, at the sole discretion of the Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern, Client office or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

**Probation / Confirmation:**  
 You will be on a probation period for the Six month Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing once confirmed you position as a full-time employment with the Company. in any other trade or business during your employment with the company. Without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

- Full time employment**  
 Your position is a whole-time employment with the Company, and you shall devote yourself exclusively to the business and interests of the Company. You will not take up any work for remuneration (part time or otherwise)

**VACIS AUTOMATION PVT.LTD.**  
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