Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
5.	Nirmal Pallavi	Placement	Talentica Resource	1,20,000

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Sr. No. 124, Pune - Alandi Road, Charholi, PCMC, Pune, MH, India - 412 105.
Email : info@talentiaresource.com Contact No. : +91 7972 12 5353 | +91 930 49 9180

Offer Letter

REF NO: TALENTICA RESOURCE PVT LTD/HR/012024/01 Dated: 1st Dec, 2023

Mrs. Pallavi Nirmal
Srn 124, Laxminarayan Nagar, Behind Sai Temple, Charholi, Pune 412105

Subject: Letter of Appointment

Dear Mrs. Pallavi Nirmal

This has reference to your application and subsequent interviews you have had with **Talentica Resource Pvt Ltd.** We are pleased to appoint you as **HR Executive** in its **HR Department** function based at **Pune** your employment will be governed by the following terms and conditions:

1. *Monthly Gross Salary*
You will be paid a monthly gross salary of **Rs. 10,000/- (Rupees Ten Thousand Only)** per month.

2. *Working Hours*
Your working hours will be 9.30 am to 6:30 pm as per the current company policy. The company observes a 6 day work week.

3. *Date of Appointment*
Your date of appointment as per company records is **01/12/2023.**

4. *Salary Increase*
Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. *Probation Period*
You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. *Leave*
You will be governed by the current Leave Policy of the company for permanent employes which includes 8 days of public holiday leave. Per month 1 day leave consider as paid leave which employee can carry forward to next year.

7. *Travel*
Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

8. *Responsibilities*
In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

TULJARAM CHATURCHAND COLLEGE BARAMATI

Principal
Tuljaram Chaturchand College
Baramati