

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
3	MulikShraddhaSomnath	Placement	Lakshya Academy, Baramati	1,56,000=00



Lakshyaa Academy Pvt. Ltd.

Catalyst for Global Success

10/09/2024

LETTER OF EMPLOYMENT (Private & Confidential)

Dear SHARADDHA SOMNATH MULIK,

We are pleased to offer you the position: **GENERAL SCIENCE & CHEMISTRY Teacher** at Lakshyaa Academy Pvt. Ltd., Baramati (hereinafter referred to as "Company"). The Key terms & conditions are as follows.

Offer Acceptance, Reporting & Joining Date: Upon your acceptance of the terms and conditions hereof, the effective date of Joining will be **9/8/2024**. Upon Joining you shall be reporting to **Mrs. Vidya Yuvaraj**, Director, Lakshyaa Academy, Baramati. Please go through the offer letter and provide your acceptance in one day from receipt, failing which the offer will be deemed to be considered withdrawn.

Following are the terms and conditions associated with your offer of employment.

1. WORK & DUTIES:

The company may depute you for any assignments or change your duties, reporting, responsibilities, or designation from time to time or assign your services to any associated company, division, branch, office, Subsidiary or other companies, concerns, organizations, or firms with whom the company may make any such arrangement or agreement.

2. REMUNERATION:

You shall draw a total remuneration of INR **1,56,000/-** per annum (AMOUNT IN TEXT) **ONE LAKH FIFTY SIX THOUSAND**. The company shall make deductions and withholdings of tax or otherwise as may be mandated or required under applicable law from the remuneration. Any tax liability other than withholding taxes arising in respect of the remuneration or income earned by you shall be borne solely by you.

Your remuneration has been determined based on numerous factors such as job role, skills, performance, experience, and professional merit.

You acknowledge and agree that your remuneration is a matter purely between yourself and the company and you are to keep this information and any changes thereto, strictly **CONFIDENTIAL** under any circumstances. Breach of this clause will lead to termination without notice or compensation.

3. PUBLIC HOLIDAYS & ANNUAL LEAVE:

You are entitled to public holidays with full pay as per the list of holidays declared on the company's notice board or in the employee policies of the company or informed to you through any other communication from time to time. Annual Leaves: You shall be entitled to holidays and leave in accordance with the company's employee policies and the rules and regulations of the company.

Tambe commercial complex, 4th Floor, Bhigwan Road, MIDC, Baramati

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Carry forward of un-availed leave and encashment of leave in case of separation shall be allowed, subject to a maximum no of days as defined in company's employee Leave policies. However, any such availing of leave shall be subject to prior intimation and approval from the supervisor as per the company's employee Leave policies.

4. CONFIDENTIAL INFORMATION

You agree and acknowledge that, you shall from the date hereof perpetually treat as strictly confidential all confidential information (as defined below) that comes to your knowledge. Further, you shall not copy, reproduce and/or disclose any of the confidential information to any other party without the prior written consent of the company and shall hold the same in trust for the company.

The term confidential information includes but is not limited to

(a) Information or material proprietary to the company, including information relating to the company and in business affairs, including its trade secrets

(b) Information of or provided by its customers, clients, vendors, suppliers, consultants or service providers, students, parents

(c) Information designated as confidential, or which information is reasonably known to be confidential

(d) Information created, discovered, developed or made known to the company from the date hereof or arising out of the performance of your obligations ("confidential information") During, or at any time after the

