## AES's Tuljaram Chaturchand College, Baramati (Empowered Autonomous)

## SONAI SERVICES

Reg No.-1731000310937025

SS/HR/2324/AP

Date 3/21/2024

Mr. VIKAS DATTU KARE A/P-KHOROCHI, INDAPUR, PUNE, MAHARASHTRA, 413114.

## Subject: - Letter of Appointment

- We are pleased to offer you employment at Sonai Services, your work location will be at Indapur Dairy & Milk Products Ltd, Indapur "Asst. Chemist" on the following terms and conditions:

  1) The term of your employment shall be valid from 1/1/2022 Notwithstanding this, in the event of the project/work/deputation for which you are being applicant to project the project and partial this. project/work/deputation for which you are being employed terminates before your contract end period, this Contract shall be co-terminus with the project/work.
- The terms of this employment is exclusively with Sonai Services.
- Details of your salary break up as per the enclosure attached herewith

  This contract shall be terminable by either party giving One Month (30Day's) notice in writing or salary in lieu

- 4) This contract shall be terminable by either party giving One Month (30Day's) notice in writing or salary in lieu of notice, to the other party.

  5) During the course of your contract, you can be transferred to a location within the territory of India as and when required by Sonai Services for executing the services provided herein

  6) Any dispute between you and Sonai Services shall be referred to a sole arbitrator appointed by Sonai Services.

  7) During the continuance of your employment with us, you shall not hold any other office of profit.

  8) You shall not, during the employment with the company, discuss or divulge any classified information to any person or persons that may harm the interest of the company.

  9) This appointment is based on trust and the information made available by you. It may be treated null and void if any material error is discovered at any point in time.

  10) In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Sonai Services. The combined rules and procedures as contained in this letter will constitute the standard Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.



Amthorized Signatory

Regd. Office Address: A/p Saraswatinagar Indapur, Tal Indapur- 413106, Dist-Pune, Maharashtra India

Sr. No	Student Name	Placement/P rogression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
14	Pawashe Mira Lakshman	Placement	Lucid Laboratory, Hydrabad	2,88,444



## AES's Tuljaram Chaturchand College, Baramati (Empowered Autonomous)



Date: 27.05.2024

Ms Mira Lakshmana Pawashe Hyderabad

Dear Ms. Mira Lakshmana Pawashe

Sub: Offer of Appointment - Analyst-Trainee - Break up of package - Terms &

Ref: Interview held on 25.05.2024 at our office.

With reference to the interview had with you we are pleased to offer you an employment in the position of Analyst-Trainee under the following terms and conditions. The various components of the compensation package are as under:

PARTICULARS	PER MONTH	PER ANNUM
	Rs.	Rs.
Basic	14,300	1,71,600
HRA @ 40% of basic	5,720	68,640
Company Contribution to Provident Fund	1,716	20,592
Company Contribution to ESI	651	7,812
Company contribution to Canteen	1,650	19,800
Total Remuneration as cost to the company (CTC)	24,037	2,88,444

Your employment will be governed by the employee manual and the following terms & conditions

- 1. Your posting will be at our Hyderabad facility. However, your services are transferable to any of the Branches of the Company or to its client's location(s).
- 2. Your Training period will be 6 months from the date of your joining the Company. On successful completion of your training period your position will be confirmed.
- 3. You will be governed by the Company's policies and procedures in force.
- 4. Recoveries towards Income Tax, Provident Fund, ESI and Professional Tax as applicable from time to time, will be made from your salary
- You should not take up any other full/part time employment, trading or agency on commission or otherwise or any other activity without prior written permission of the management.

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Plot No. 3, IDA, Balanagar, Hyderabad - 500 037, Talangana, INDIA, Ph : .040-69042222/10 Lines E-mail: info@lucidlabsindia.com, website : www.lucidlabsindia.com CIN No. : U24239TG2004PTC042390

Sr. No	Student Name	Placement/P rogression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
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