

Sr. No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
4	Salvakar kajal Shrimant	Placement	Altera digital health Inc., Solapur	700000



www.alterahealth.com

Allscripts (India) LLP, ultimately a subsidiary of Altera Digital Health Inc., a LLP incorporated under the provisions of the Limited Liability Act, 2008, hereinafter referred to as the "Altera India"

Ref: AI / REQ248/ 2023

August 14, 2023
 Ms Kajal Shrimant Savaikar
 Hanuman Wadi, Maloli Rasta Nimgaon, Solapur
 Maharashtra - 413113

Sub: Your Offer of Employment as MS Systems Analyst

Dear Kajal,

With reference to your application and subsequent interviews you had with us, we are very pleased to confirm our offer of employment to join Allscripts (India) LLP ("Altera India"). We value your abilities and believe that you will find our work environment to be challenging as well as fulfilling.

Your title will be **MS Systems Analyst** which would be used for communication within and outside Altera and feature in our records, applications, databases and visiting/business cards.

Your date of joining will be **August 17, 2023**, following your acceptance of this letter and you are required to report to work at **11:00 AM** on your start date.

Your initial **Total Fixed Compensation** would be **INR 700,000 (Rupees Seven Lakh Only) per annum**, which will be paid pursuant to Altera payroll policies and will be subject to applicable deductions. A detailed break-up is provided in the **Compensation Break-up Sheet**, at the end of this letter. Your compensation structure could change from time to time. This is to notify you that the salary information is **strictly confidential** and hence you will not disclose the same to any other employee of Altera or to the employees of any of the group companies in Altera except to the extent required by the **HR Department** of Altera.

In addition to the above, you will be eligible for the Company's **retention and benefits program**, in force, as per the specified policy guidelines. The highlights of these programs are provided in the **Compensation Break-up Sheet**.

You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you. Your initial place of posting is **Remote Pune - Baroda**. However, your services are liable to be transferred, at the discretion of the company, from one location to another in India or outside India. In case, you are deputed onsite by the company for any training, you will have to execute an agreement as per the rules and regulations of the company.

"This offer letter is subject to you complying with the following: -
PAN card and Passport copy is mandatory for all the candidates. In case you do not have passport or PAN card, you are expected to apply immediately and produce the receipt as proof of application before joining. You are expected to complete the process at the earliest but no later than 1 month from date of joining. Please note that your employment can be terminated in case these documents are not furnished within 1 month of joining"

Allscripts (India) LLP

(© 2022 Altera Digital Health and/or its affiliates. All rights reserved.)

LLPIN: AAJ-8515

3rd floor in Tower B of BSN 302 - Phase II, MIDC Okarbi Knowledge Park, Pune 411014 • Phone +91-781008888
 Registered Office: 8th Floor, Akarshi Heights, Di. Vikram Sarabhai Road, Vadodra 390 021, India • Phone +91-7810088100

Anekant Education Society's
Tuljaram Chaturchand College of Arts, Science and Commerce Baramati
 (Empowered Autonomous)

