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<ul> <li>Fight March 2023</li> <li>Fight Mar</li></ul>		- INDUS Biatech*
<ul> <li>24* March 2023</li> <li>To, Sangram Rajkumar Sonalkar AP Padegaon, Taluka - Khandala, Dist Satara, Maharashtra 415021 Contact: +91 7745895457 Email: Sangramsonalkar@gmail.com</li> <li>Subject: Letter of Appointment</li> <li>Dear Mr. Sonalkar,</li> <li>We are pleased to appoint you as 'Executive Quality Control' in our organization on the terms and conditions discussed and agreed upon as under:</li> <li>1. Employment and Terms of Employment:</li> <li>1.1 Your appointment is effective from 24<sup>th</sup> March 2023 ("Commencement date"). You will be based at our Lonand Plant. However, you will support all the work locations of the Company.</li> <li>1.2 Your employment with the Company shall continue till such time as the Letter is terminated in accordance with Clause 12 herein below ("Term").</li> <li>2. Salary and Benefits:</li> <li>2.1 Details of your salary and benefits are provided in the enclosed statement attached as Annexure 'A' to this letter.</li> <li>2.2 The compensation payable hereunder shall be paid monthly (in equal installments) on or before the 5<sup>th</sup> day of each following month.</li> <li>2.3 The Company shall review your performance on an annual basis and may at its sole discretion grant an increment to your Base Compensation. It is however expressly stated that nothing contained herein shall be construed as creating a binding obligation on the Company to increase your Base Compensation and you hereby acknowledge and confirm the same.</li> <li>2.4. All amounts payable to you by the Company pursuant to your employment shall be subject to requisite tax and other statutory deductions in accordance with applicable law. Inclus Biotech Private Limited!</li> <li>2.7. The Biotech Limited!</li> <li>2.8. All amounts payable to you by the Company pursuant to your employment shall be subject to requisite tax and other statutory deductions in accordance with applicable law. Inclus Biotech Private Limited!</li> <li>3.9. The Biotech Limited!</li> <li>4.1. Manounts payable to you by the Company pursuant to yo</li></ul>		Igness - Lasty - Uthary
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<ul> <li>installments) on or before the 5<sup>th</sup> day of each following month.</li> <li>2.3. The Company shall review your performance on an annual basis and may at its sole discretion grant an increment to your Base Compensation. It is however expressly stated that nothing contained herein shall be construed as creating a binding obligation on the Company to increase your Base Compensation and you hereby acknowledge and confirm the same.</li> <li>2.4. All amounts payable to you by the Company pursuant to your employment shall be subject to requisite tax and other statutory deductions in accordance with applicable laws. Indus Biotech Limited (Formerly known as Indus Biotech Private Limited) Registered Office 1. Rahul Residency, Plot No. 6 &amp; 7, Off. Salunke Vihar Road, Kondhwa, Pune - 411 048, Maharashtra, INDIA Tel: + e1 20 26821391 / Email: Info@indusbiotech.com Weight and the statutory deduction of the statutory biotech.com</li></ul>	22	The compensation payable hereunder shall be paid monthly (in equal
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Tel: +91 20 26851239 / 26852139   Email: Info@indusbiotech.com   www.indusbiotech.com	1 Rah	
Company Identification Number : U24231MH1995PLC085656 Page 1 of 30	i, i van	Tel: +91 20 26851239 / 26852139   Email: Info@indusbiotech.com   www.indusbiotech.com

Sr. No	Student Name	Placement/P rogression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
22		Placement	Serum Institute of India Pvt Ltd,	Assistant Officer -II

Department of ChemistryStudent Placement /ProgressionDetails (2020-2021)





Tuljaram Chaturchand College Baramati

Takale Nikhil Ajit	Pune. +91-20-26602505/2507
	SERUM INSTITUTE OF INDIA PVT. LTD. CYRUS POONAWALLA GROUP
	Ref. No: SIIPL/HR/A - 14448 01 December 2022
	Mr. Nikhil Ajit Takale A/p. Dhekalwadi Tal. Baramati Pune, Maharashtra, Pin: 413104
	Dear Mr. Takale,
	We have pleasure in appointing you in our Company as Assistant Officer - II based at Pune under the following terms and conditions.
	1. Date of Appointment
	Your appointment is effective from 01 December 2022.
	2. Compensation & Benefits
	The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.
	3. Employee State Insurance / Medical Insurance
_	You will be either covered under a Mediclaim Insurance policy for coverage of Rs.5,00,000/ Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.
	4. Probation Period
	Probation period is not applicable to you. Your services are confirmed from your date of joining.
	5. Retirement
	The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is 15 August 1997
	6. Provident Fund & Gratuity
	You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively
	Ataka
	14448 Mr. Nikhil Ajit Takale
+ 9 1	A. A. PTC0: -20-26602505 / 2507 • WWW.SERUMINSTITUTE.COM

Sr.	Student Neme	Placement/P	Name of the Employer/ HE	Day Dasha as / Dus more
No	Student Name	rogression	Institution	Pay Package/ Program
INU		to HE	Institution	

