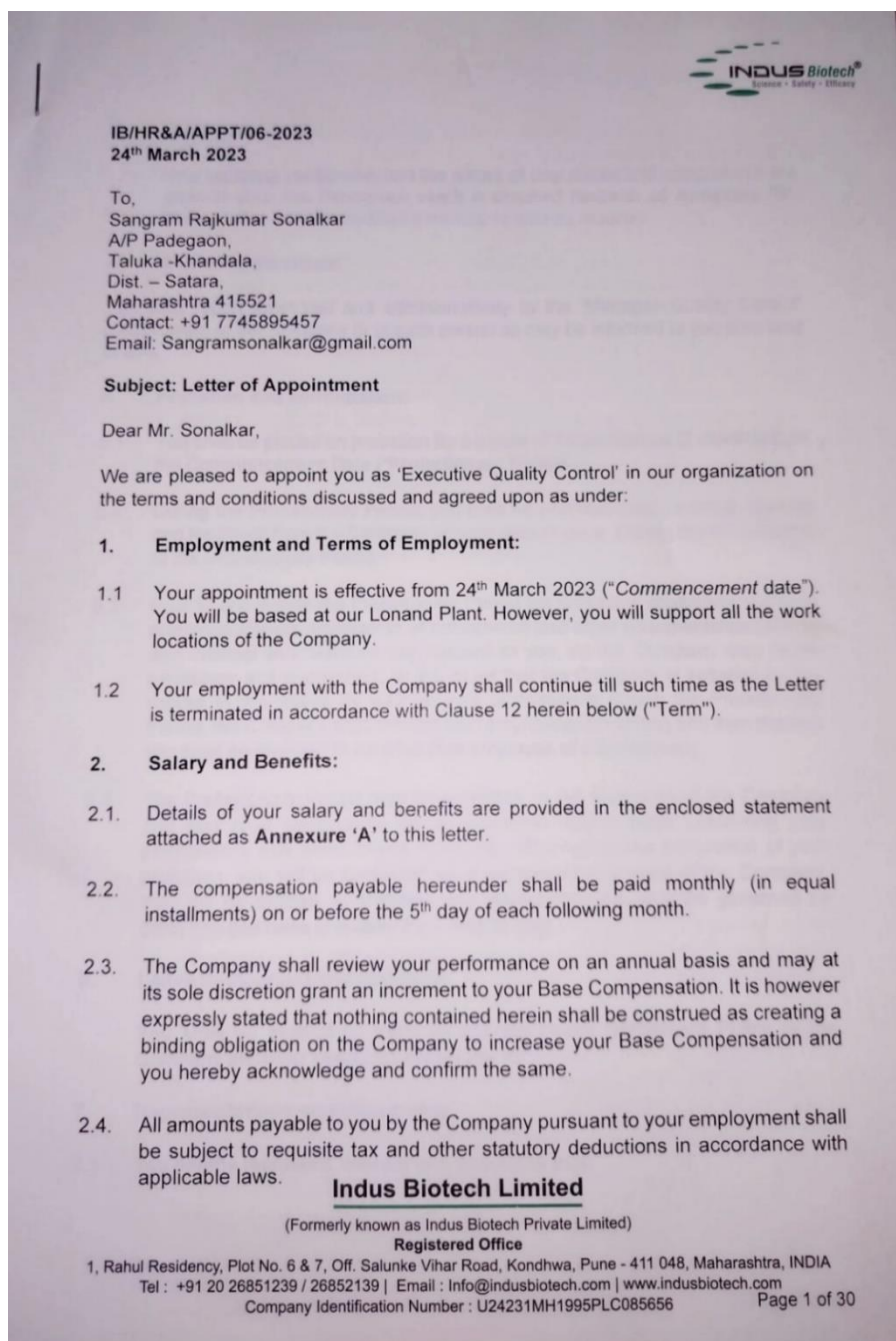


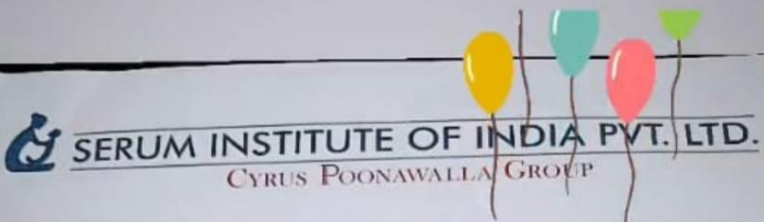
|                           |                   |
|---------------------------|-------------------|
| Solankar Sangram Rajkumar | 26851239/26852139 |
|---------------------------|-------------------|



| Sr. No | Student Name | Placement/Progression to HE | Name of the Employer/ HE Institution | Pay Package/ Program  |
|--------|--------------|-----------------------------|--------------------------------------|-----------------------|
| 22     |              | Placement                   | Serum Institute of India Pvt Ltd,    | Assistant Officer -II |



|                    |                            |
|--------------------|----------------------------|
| Takale Nikhil Ajit | Pune. +91-20-26602505/2507 |
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CYRUS POONAWALLA GROUP

Ref. No: SIPL/HR/A - 14448 01 December 2022


**CONGRATS!**


Mr. Nikhil Ajit Takale  
A/p. Dhekalwadi Tal. Baramati  
Pune, Maharashtra, Pin: 413104

Dear Mr. Takale,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

- Date of Appointment**  
Your appointment is effective from **01 December 2022**.
- Compensation & Benefits**  
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.
- Employee State Insurance / Medical Insurance**  
You will be either covered under a Mediclaim Insurance policy for coverage of **Rs.5,00,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.
- Probation Period**  
Probation period is not applicable to you. Your services are confirmed from your date of joining.
- Retirement**  
The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **15 August 1997**
- Provident Fund & Gratuity**  
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

  
14448 Mr. Nikhil Ajit Takale



REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE. MAHARASHTRA. INDIA.  
+91-20-26602505 / 2507 ■ WWW.SERUMINSTITUTE.COM

| Sr. No | Student Name | Placement/Progression to HE | Name of the Employer/ HE Institution | Pay Package/ Program |
|--------|--------------|-----------------------------|--------------------------------------|----------------------|
|--------|--------------|-----------------------------|--------------------------------------|----------------------|

