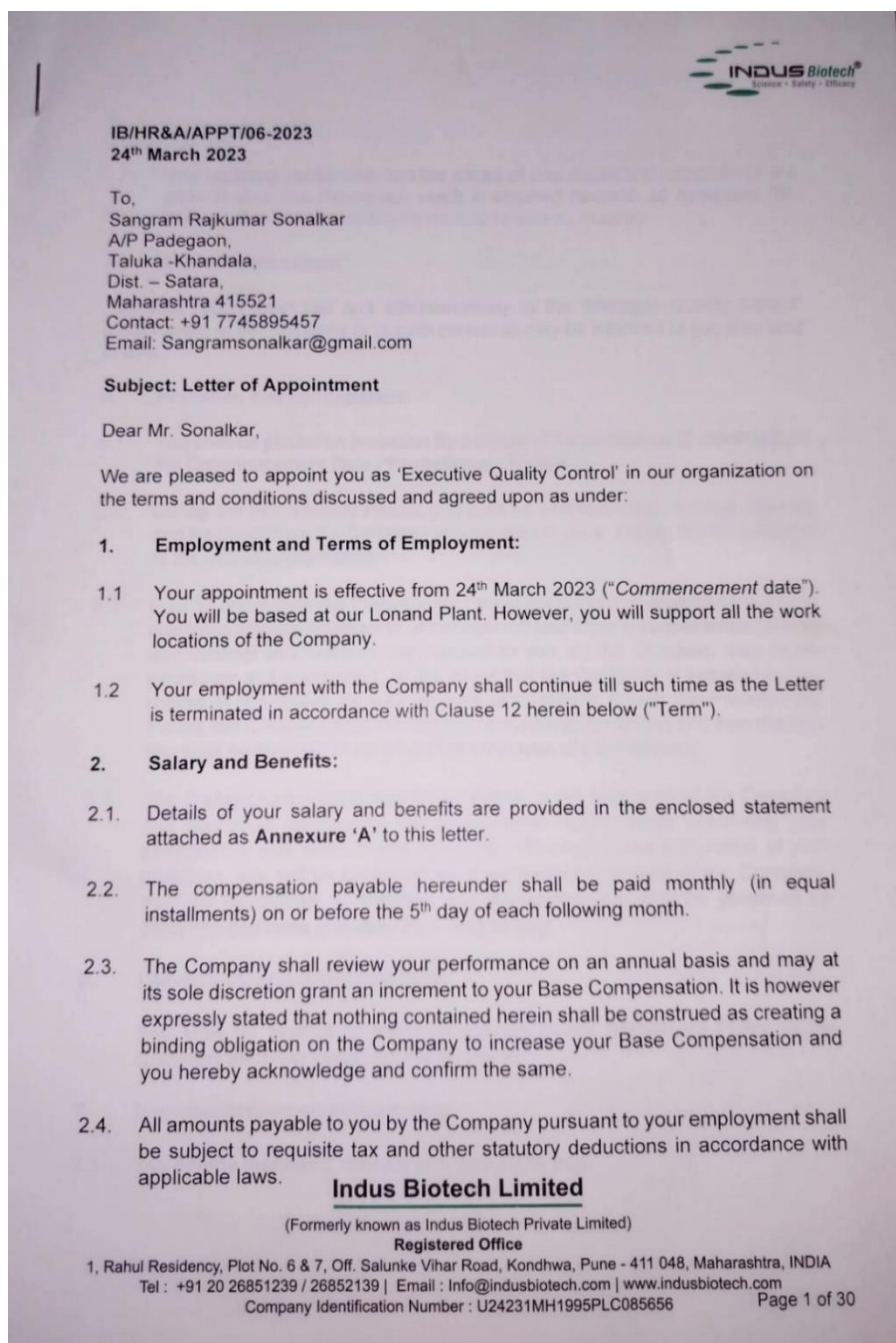


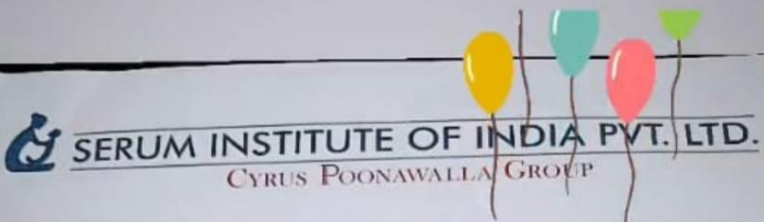
Solankar Sangram Rajkumar	26851239/26852139
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Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
22		Placement	Serum Institute of India Pvt Ltd,	Assistant Officer -II



Takale Nikhil Ajit	Pune. +91-20-26602505/2507
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SERUM INSTITUTE OF INDIA PVT. LTD.
CYRUS POONAWALLA GROUP

Ref. No: SIPL/HR/A - 14448 01 December 2022


CONGRATS!


Mr. Nikhil Ajit Takale
A/p. Dhekalwadi Tal. Baramati
Pune, Maharashtra, Pin: 413104

Dear Mr. Takale,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

- Date of Appointment**
Your appointment is effective from **01 December 2022**.
- Compensation & Benefits**
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.
- Employee State Insurance / Medical Insurance**
You will be either covered under a Mediclaim Insurance policy for coverage of **Rs.5,00,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.
- Probation Period**
Probation period is not applicable to you. Your services are confirmed from your date of joining.
- Retirement**
The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **15 August 1997**
- Provident Fund & Gratuity**
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.


14448 Mr. Nikhil Ajit Takale



REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE. MAHARASHTRA. INDIA. A.
+91-20-26602505 / 2507 ■ WWW.SERUMINSTITUTE.COM PTC03

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
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