Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
10	Shitole Shubham Namdev	Placement	DevCreate Solutions LLP	

DevCreate Solutions LLP

Nrusinh Krupa, Lane No.6,
Sudarshan Nagar, Pimple Gurav,
Pune – 411061
Mobile: 9657986475
LLPIN: AAR-5260

Date: 03-July-2023

Subject: Offer Letter

Dear Mr. **Shubham Shitole**,

We refer to your application and the subsequent discussion-cum-interview on 28 June 2023. We are pleased to appoint you in our organization on a probation basis for 1 year with effect from **1-08-2023** on the following terms & conditions: -

1. You shall be designated as **Jr. Software Developer** and shall be entrusted with the responsibilities pertaining to areas/ assignments explained to you at the time of the interview and assignments given to you by the management from time to time, subject to the requirement and the necessity of your services and deployment to other related areas also.

2. You shall be entitled to receive monthly emoluments as per the rules of the company applicable to your grade, as mentioned in Annexure-I.

3. Your attention is specifically drawn to the points listed herein below

   a) Your remuneration package is strictly confidential between you and the Company and should not be disclosed with anyone or divulged to anyone in any manner whatsoever.

   b) In the event of the termination of the services by either party, the applicable notice period will be 15 days. In case you do not serve the complete notice period, the company reserves the right to recover the shortfall in the notice period from your full and final settlement.

   c) In the event of your serving on the company a notice of termination of employment by submitting a resignation letter, your release will be governed by the General Terms and Conditions of Employment in force at that point in time, subject to satisfactory handling of your duties, responsibilities, company documents.

   d) Employees may be required to work in shifts or on holidays and weekends depending on the nature of the project.

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Principal
Tuljaram Chaturchand College
Baramati