TATA

Ref: TCSL/DT20217994794/1541833/Mumbai
Date: 19 August 2021

MS. PAYAL ATUL PHADE
At.Bhikobanagar Post.Pandare Tal Baramati Dist.Pune Manappavasti,
Hanuman Mandir, Baramati,
Maharashtra-413110.
Tel# 919767313196

Sub: Joining Letter

Dear Ms. Payal Atul Phade,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **08th September 2021** , your joining location is **Pune** , work location is **Pune** and your stream is **EIS & IOT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

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TATA CONSULTANCY SERVICES
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Principal
Tuljaram Chaturchand College
Baramati