



Cravita Technologies India Private Limited  
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Shivajinagar, Pune - 411005 | Contact No: +91 - 7083777567  
Web: www.cravitaindia.com

Date : 9/3/2023

Dear **Shaikh Nagama Akbar**,

Congratulations!

We trust that this letter finds you equally excited about your new employment.

We are delighted to offer you a position as **Software Engineer** with **Cravita Technologies India Private Limited**, focusing on dot net technologies. Your base salary will be **₹3,75,000**. We believe your skills will be an asset to our tech-driven team.

Below is the subset of information for your quick reference.

**Attached Annexures**

Annexure I: Employment Acceptance

Annexure II: Compensation Breakup

**Service Agreement**

The Service Agreement details the scope, terms, and conditions of your employment towards Cravita Technologies India Private Limited. You are expected to abide by the terms and conditions laid out in the Service Agreement, supported with a Guarantee in the form and manner that is pre-decided.

**Background Verification**

Background Verification can be conducted before, after or during your tenure with Cravita Technologies India Private Limited. Hence, it is essential that you submit all the required information and documents before the date of joining. If the background verification is negative, the offer of employment then stands revoked.

**Security Cheque**

A security cheque is needed to be submitted by all Team Members with less than five years of experience in lieu of the training and on-boarding efforts. Please refer the service agreement for the amount. This amount is considered as a security deposit just in case a Team Member leaves without meeting obligations of the Service Agreement. This cheque shall be returned on completion of two year.

**Transferability**

During your employment with Cravita Technologies India Private Limited, your services can be transferred to any of the locations in India or abroad or any function or department or technology within company offices or client locations. The benefits linked to such transfers will be governed by the organization policy.

For Cravita Technologies India Private Limited

Authorized Signatory

