



Date : 05-04-2023

Dear Kato Gaurav Nanasa,  
Congratulations!

01. Reference your application and subsequent interview for employment with ALAPO Technoworld Pvt. Ltd., we are pleased to offer you the following broad terms: I'm excited to offer you the position of **Software Developer**.

- a) Role: Software Developer
- b) Date of joining: 05-07-2023
- c) Cost to Company: 4,64,000 (Rs.) Per Annum

Let me know if you have any questions!

**02. Probation Period:**

you will be on training/probation for a period of six months. In the event of unsatisfactory performance during training/probation period your services can be terminated. However, it can be extended at the sole discretion of Management you will continue to be on training/ probation till such time as informed of confirmation in writing. During training/probation, your services may be terminated at a day's notice, without assigning any reason whatsoever.

**03. Notice Period:**

you will be required to give three months' notice or salary thereof in case you decide to leave our services subject to the Company's discretion; in the event of you having any incomplete assignment in hand requiring more than three months, the Company will have the discretion to relieve you only at the end of the completion of such assignment.

**04. Agreement:**

Our offer to you as an employee is subject to your executing the agreements as per the drafts. You will be required to submit the signed agreements at the time of joining duty.

ALAPO TECHNOWORLD PVT. LTD.

  
**Mr. Vikash Kumar**  
HR Manager  
(Alapo Technoworld Pvt Ltd)

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