


INGALE MANSI KISHOR	Placement	BioEra	260000
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**APPOINTMENT LETTER**

**To:**  
Ms. Mansi Kishor Ingale

**Subject:** Appointment for the post of "Marketing Executive" from 20th June 2023

**Dear Mansi,**

We are pleased to advise you that you have been selected for the above mentioned post from 20th June 2023 as per the following terms and conditions:

**1. SALARY STRUCTURE**

- 1.1. The salary structure for the post of Marketing Executive is as follows: (Detailed Salary Only Report to be provided)
- 1.2. The deduction of Provident Fund & Gratuity and the tax payable Government and the tax on interest income as per the Income Tax Act, 1961 shall be deducted from your salary.


**2. WORKING HOURS AND LEAVES**

- 2.1. Your duty hours shall be from 9:00 am to 5:00 pm.
- 2.2. In case of public holidays and other leaves, the same shall be as per the company policy.
- 2.3. You shall be entitled to 12 days of leave in a year, including the Special Privilege leave, as per the company policy.

**3. CONDITIONS OF EMPLOYMENT**

- 3.1. The employee shall be employed on a full-time basis for the period of 12 months from the date of joining the Company. After the expiry of the above period, the employee shall be employed on a full-time basis for the period of 12 months, subject to the performance of the employee. The employee shall be employed on a full-time basis for the period of 12 months from the date of joining the Company. The employee shall be employed on a full-time basis for the period of 12 months from the date of joining the Company. The employee shall be employed on a full-time basis for the period of 12 months from the date of joining the Company.

**BioEra Life Sciences Pvt. Ltd.**  
B-1, Park Road, 1st Floor, Baramati, Tal. Baramati, Dist. Solapur, Maharashtra - 431 011, India. Phone: +91 20 2600000000  
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**4. MISCELLANEOUS**

- 4.1. You shall have to work for the Company during the period of your employment.
- 4.2. You shall be bound by the rules and regulations of the Company and the Company's policies.


**5. TERMINATION OF APPOINTMENT**

- 5.1. In case of resignation, you shall give 30 days written notice to the Company. The Company reserves the right to terminate your employment at any time without any notice if you are found to be incompetent or if you are found to be in breach of the Company's policies.
- 5.2. If you are found to be in breach of the Company's policies, the Company reserves the right to terminate your employment at any time without any notice.
- 5.3. The Company reserves the right to terminate your employment at any time without any notice if you are found to be in breach of the Company's policies.
- 5.4. Any dispute arising out of the appointment shall be referred to the jurisdiction of the Court of Law only.
- 5.5. In case of any dispute arising out of the appointment, you shall be bound to refer the same to the jurisdiction of the Court of Law only.

We welcome you to our team and wish you a pleasant, fruitful and mutually beneficial career with the Company.

**Yours Sincerely,**

**Prakash Ingale**




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