

3.	Pawar Shrutika Satish	Placement	Alkyl Amines Chemicals Limited, Kurkumbh as "Diploma Trainee Engineer"	200,000
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1st July 2024

Ms. Shrutika Pawar
Diploma Trainee Engineer

Dear Ms. Shrutika ,

This letter of agreement forms a part of contractual obligation on the part of you by virtue of your working in the organisation and flowing from the letter of appointment given to you.

It is hereby further agreed between you and the Company that whatever information and knowledge (hereinafter referred to collectively as "the said information") whether in the form of documents, correspondence, drawings, manuals or oral communication concerning process know – how, basic engineering, detailed engineering, marketing information or commercial aspects of the business of the company that comes to your knowledge is the intellectual property of this company and you shall not disclose the said information to any person, firm or body corporate and shall use all endeavor to ensure that the said information is kept secret provided however that nothing contained in this agreement shall prevent your disclosing the said information in so far as may be necessary to other employees or contractors of the company for the proper performance and discharge of their duties towards their commitment to the company.

You shall not copy, reproduce or duplicate in any manner the said information without prior approval of the Chairman & Managing Director of the company and shall at the completion of your obligation or termination of your employment whichever is earlier, handover all information in the original form as received from us and copies if at all made thereof.

You shall not for a period of five years from the date of cessation or the termination of your employment with us take employment with or accept any assignment from another party engaged in the business of Aliphatic Amines, Amine Derivatives, Specialty Chemicals or other products manufactured, sold or dealt in by this company.

Please confirm your acceptance by returning the duplicate copy of this letter duly signed.

Yours faithfully,
For ALKYL AMINES CHEMICALS LIMITED


UDAY GHAG
CHIEF HUMAN RESOURCES OFFICER

The terms and conditions
are accepted by me

Corporate Office: 207 A, Kakad Chambers, 132, Dr. Annie Besant Road Worli, Mumbai - 400 018, INDIA
Tel.: 91-22-2493 1385, 6748 8200 • Fax: 91-22-2493 0710 • CIN No : L99999MH1979PLC021796.

Sr.No	Student Name	Placement/ Progression	Name of the Employer/ HE Institution	Pay Package/ Program
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