

Sr.No	Student Name	Placement/ Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
16.	Kharat Smita Sunil	Placement	Job -Lakshya academy, MIDC Baramati	150,000



Lakshyaa Academy Pvt. Ltd.

Catalyst for Global Success

28/06/24

LETTER OF EMPLOYMENT

(Private & Confidential)

Dear **SMITA KHARAT**,

We are pleased to offer you the position: **PHYSICS Teacher at Lakshyaa Academy Pvt. Ltd., Baramati** (hereinafter referred to as "Company"). The Key terms & conditions are as follows.

Offer Acceptance, Reporting & Joining Date: Upon your acceptance of the terms and conditions hereof, the effective date of Joining will be **28/05/24**. Upon Joining you shall be reporting to **Mrs. Vidya Yuvaraj**, Director, Lakshyaa Academy, Baramati. Please go through the offer letter and provide your acceptance in one day from receipt, failing which the offer will be deemed to be considered withdrawn.

Following are the terms and conditions associated with your offer of employment,

1. WORK & DUTIES:

The company may depute you for any assignments or change your duties, reporting, responsibilities, or designation from time to time or assign your services to any associated company, division, branch, office, Subsidiary or other companies, concerns, organizations, or firms with whom the company may make any such arrangement or agreement.

2. REMUNERATION:

You shall draw a total remuneration of INR **1,50,000/-** per annum (AMOUNT IN TEXT) **ONE LAKH FIFTY THOUSAND**. The company shall make deductions and withholdings of tax or otherwise as may be mandated or required under applicable law from the remuneration. Any tax liability other than withholding taxes arising in respect of the remuneration or income earned by you shall be borne solely by you.

Your remuneration has been determined based on numerous factors such as job role, skills, performance, experience, and professional merit.

You acknowledge and agree that your remuneration is a matter purely between yourself and the company and you are to keep this information and any changes thereto, strictly **CONFIDENTIAL** under any circumstances. Breach of this clause will lead to termination without notice or compensation.

3. PUBLIC HOLIDAYS & ANNUAL LEAVE:

You are entitled to public holidays with full pay as per the list of holidays declared on the company's notice board or in the employee policies of the company or informed to you through any other communication from time to time. Annual Leaves: You shall be entitled to holidays and leave in accordance with the company's employee policies and the rules and regulations of the company.

Tambe commercial complex, 4th Floor, Bhigwan Road, MIDC, Baramati

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