

Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
8	Kshirsagar Suraj Sunil	Placement	Inducare pharmaceutical & research foundation	240000



SPV Assisted by Department of Pharmaceuticals, Government of India.
Inducare Pharmaceuticals & Research Foundation

Confirmation Letter

Date: 05.02.2024

To,
 Mr. Suraj Sunil Kshirsagar
 Add: Nimbut, (Pharandengar)
 Tal: Baramata, Dist -Pune
 Email ID:surajkshirsagar1233@gmail.com
 Phone No. 9822445233

Subject: Confirmation As a QC Officer

Dear Mr. Suraj Sunil Kshirsagar

After Through Evaluation of your performance ,We are pleased to Informe that you have been Confirmed in the capacity of QC Officer With our Organization with the effect from 05.02.2024 :

Section I: Company/Miscellaneous information

1. **Date of Confirmation:** Your Confirmation will come into effect from **05 Feb 2024**
2. **Salary Structure and Standard Deductions:**
 - a. Your Annual Total Employment Cost to the company would be, **Rs. Rs 2,40,000/- per annum** (Two Lakhs forty Thousand Only). A detailed break up of your emoluments/allowances is provided in the attached annexure.
 - b. Your CTC contains employers' share of statutory deductions like PF, ESIC, administration charges, etc. and will be deducted whenever applicable.
 - c. Statutory deductions, if any, will be made from your salary as per the prevailing law of the country. However, for your income tax you shall be personally responsible for filing returns, etc. The company will provide you the tax deduction certificate, if applicable at the end of each financial year.
3. **Leaves:** You shall be eligible for leave from the date of confirmation w.e.f 05.02.2024
4. **Nature of Duties:** You will be responsible for the daily development of our product sale and any Works Cited **There are no sources in the current document** assigned related to Campaign, In shop Demo, or any promotion-related activities as per your skill set.
 - a. You will be reporting to Team Leader and any other Senior Official.
5. **No Simultaneous Employment:** While employed with this company, you will **not under any circumstance be permitted to work for any other firm/freelancing**. If the employee is found violating the rules then the company has all to rights to recover the employee's **five (5) months' salary with immediate termination**.

Corporate Office: M3, Kuna, Surabhi, Pune-Satara Road, Sivanagar, Pune - 411009 Tel: 020 24420087
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Principal
 Tuljaram Chaturchand College
 Baramati