

Sr. No.	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
2	DeokateVaibhav Ashok	Placement	INI FARMS PVT LTD (07045938772)	230000

Copy of Proof



KIMACE

10th October 2023
INIF/AL/2022-23/480

Vaibhav Deokate
AP Songaon, Tal.- Baramati,
Dist.- Pune, Pincode- 413130
Emp Code – INI00863

Subject: Letter of Appointment

Dear Vaibhav Deokate,

We are glad to offer you the position of "Executive- Cut Fruit Operations" (5 J3), commencing from 10th October 2023. You will be a part of a growing and dynamic team of professionals to expand our operations. We are confident that you will be a very valuable asset to grow our business in India. Below are the terms and conditions of your Appointment and Employment with the Company. You will be reporting to the 'Senior Lead - International Sales' of the Company.

It is expected that you will perform your assigned responsibilities with the highest standards of performance, quality, integrity, and discipline.

Your total CTC will be Rs. 2,82, 100/- -per annum (Two Lakh Eighty Two Thousand One Hundred). This includes a Rs. 25,645 / - (Twenty Five Thousand Six Hundred Forty Five) of Performance Linked Bonus (PLB).

Performance linked bonus will be paid out annually basis individual, department and company performance and is subject to you being an active full time employee.

Terms & Conditions of this letter of appointment and your employment with the company is as per attached Schedule 1.

Please sign and return the duplicate copy of this letter as a token of your acceptance of employment and terms and conditions.

We welcome you on your appointment and wish you a long and successful career with us.

Thanking you,

For, Ulink AgriTech Private Limited

Prachi Singh

Vice President-People & Culture, International Business,

Vaibhav Deokate