

Sr. No.	StudentName	Placement/ Progression to HE	NameoftheEmployer/HE Institution	PayPackage/Program
5.	ChanganPratikshaMohan	Placement	BandhanBank,Phaltan	2,00,000

CopyofProof



Bandhan Bank Limited
 Head Office: Floors 12-14, Adventz Infinity@5, 8th S, Sector V, Salt Lake City, Kolkata - 700091
 CIN: L67190WB2014PLC2046221 Phone: +91 33 6609 0909, 4045 6456 / Fax: +91 33 6609 0302
 Email: info@bandhanbank.com | Website: www.bandhanbank.com

PRIVATE AND CONFIDENTIAL

Ref. No.: /BBL/HR/REC/49295/2023-2024

Date: 01-Dec-2023

Ms. Pratiksha Mohan Changan
 D/O: Mohan Changan, AT POST SASKAL, CHANGAN VASTI,
 SASKAL, SATARA, MAHARASHTRA - 415523

LETTER OF APPOINTMENT

Dear **Ms. Changan,**

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of **Relationship Officer-BU for 12015-Phaltan Banking Unit at Pune Division at Officer grade.**

You shall be required to join the Bank on or before **08-Dec-2023.**

The detailed terms and conditions of your employment are outlined in **Annexure I ("Terms of Employment")** and compensation details are mentioned in **Annexure II ("Compensation Details")**. You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before **08-Dec-2023**, this letter of employment shall automatically be rescinded.

Yours sincerely,

For **Bandhan Bank Limited,**

Dilip Kumar Mitra
 Head-Business HR Partner Micro Banking & Payroll Management



Bandhan Bank

Bandhan Bank Limited

Head Office: Floors 12-14, Advent Infrinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
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ANNEXURE II – Compensation Details

Confidential

Candidate Name: Pratiksha Mohan Changan

Grade: Officer

Position Name: Relationship Officer-BU

Location: 12015-Phaltan Banking Unit - Pune Division

Particulars	Monthly (Rs.)	Yearly (Rs.)
Basic Salary	₹ 5,075	₹ 60,900
HRA	₹ 2,538	₹ 30,456
Special Allowance	₹ 2,287	₹ 27,444
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Statutory Bonus	₹ 1,400	₹ 16,800
Mobile Bill Reimbursement	₹ 150	₹ 1,800
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 14,500	₹ 1,74,000
Benefits		
PF (Employer Contribution)	₹ 1,267	₹ 15,204
Gratuity #	₹ 244	₹ 2,928
Insurance Valuation - Mediclaim, Term Life and Accidental Benefit	₹ 715	₹ 8,580
Cost to Company(CTC)	₹ 16,726	₹ 2,00,712

Payable as per the Payment of Gratuity Act.

Over and above the CTC as provided above, the Bank may pay Performance based variable pay every year, comprising cash and non-cash components, based on the Bank's, Department's and Individual performance. There is no minimum guaranteed performance based variable pay. In terms of extant

