


Sr. No	Student Name	Placement/Progression to HE	Name of the Employer/ HE Institution	Pay Package/ Program
1.	KadamAtharvManoj - 9022380238	Placement	Bajaj Finance Ltd Indapur	300000



Date: 03 Sep 2024

Mr ATHARV MANOJ KADAM
Shakti ChemburSHAKTI CHEMBAR NAVRANG BHORI CHAL
AMRAI BARAMATI BARAMATI PUNE MAHARASHTRA
413102BaramatiPuneMaharashtra 413102

Employee No: 3490424

Dear Mr ATHARV MANOJ KADAM

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 03 Sep 2024 and expire on 03 Sep 2025 subject to the following terms and conditions:

- Your training engagement shall conclude on the 03 Sep 2025 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof. Notice period is subject to change at the discretion of the company by giving you written intimation.
- You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.
- You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
- You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
- Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
- Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
- You will adhere to punctuality and shall learn the trade/work diligently.
- You will not be entitled to Bonus and other benefits as applicable to regular employees.
- The Company reserves the right to conduct background verification through an external agency for which company may share your personal and employment details with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated immediately without notice period.
- The nature of your relationship with TeamLease will be that of contract of service from 03 Sep 2024 and expire on 03 Sep 2025. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
- In the event of discrepancies in your educational or any other documents or negative background verification, company shall have the right to immediately terminate your services without any notice period.
- This Offer Letter is subject to your completion of training and successfully clearing the post training assessment. In the event you do not complete the training or fail the assessment, this Offer Letter shall stand null and void.
- You shall not, either during or after termination of your employment with client give out to any third party by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential Information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated

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Doc ID: TI/AR02C53R351

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