

Anekant Education Society's  
**TULJARAM CHATURCHAND COLLEGE**  
**Arts, Science and Commerce, BARAMATI**

Report of the National Webinar in Marathi on  
**"Assessment and Accreditation revised Framework for Affiliated Colleges"**  
under UGC 'Paramarsh' Scheme

Date – 02/05/2020

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati and White Code jointly organized 05 Days National Webinar on "Assessment and Accreditation revised Framework for Affiliated Colleges" during 22-26 April, 2020.

107 participants registered for the Seminar from T.C.College & 79 participants were from Other Colleges. The IQAC coordinators of the colleges under PARAMARSH were also participated into the seminar.

Hon. Dr. Nitin Karmalkar, Vice Chancellor, Savitribai Phule Pune University Pune, Pune Inauguration of National Webinar.

**22/04/2020-**

In Session 1 - Prof. Peeyush Pahade, Head, Department of Zoolgy, H V Desai College Pune elaborately discussed on "Institutionalization of IQAC".

In Session 2 - Prof. Parag Shah, IQAC Co-ordinator, Modern College, Ganeshkhind, Pune delivered lecture on Criteria 01 : Curricular Aspects.

**23/04/2020-**

In Session 3 – Dr. Deepak Nanaware, IQAC Co-ordinator, Dayanand College of Commerce, Solapur discussed on Criteria 02 : Teaching, Learning and Evaluation.

In Session 4 – Dr. P. S. Tambade, VP & IQAC Co-ordinator, Ramkrishna More College Pune. discussed on Criteria 02 : Teaching, Learning and Evaluation

**24/04/2020-**

In Session 5 – Dr. R. A. Pawar, Ramkrishna More College Akurdi Pune gave brief information about Criteria 03 : Research, Innovation & Extension.

In Session 6- Prof. Bharat Kangude, HoD, Department of Physics, Baburaoji Gholap College Pune, elaborately discussed on Criteria 04 : Infrastructure & Learning Resources.



**25/04/2020-**

In Session 7 – Dr. Ayub Shaikh, IQAC Co-ordinator, ICS College Khed,(Ratnagiri) gave brief information about Criteria 05 : Students Support & Progression.

In Session 8 – Prof. Shrihari Pingale, IQAC Co-ordinator, Sangamner College, Sangamner elaborately discussed on Criteria 06 ; Governance, Leadership & Management

**26/04/2020 –**

In Session 9 – Prof. Gauri Devasthale. Abeda Inamdar College Pune discussed on Criteria 07 : Institutional Values & Best Practices.

Principal Dr. Chandrashekhar Murumkar, IQAC Co-ordinator Dr. Avinash Jagtap, Vice Principal Dr. Ajit Telave, Dr. Sachin Gadekar, Registrar Mr. Abhinandan Shah and all the faculty of college participate in this webinar.

Dr. Avinash Jagtap gave concluding summary and vote of thanks of this webinar.



*(Signature)*  
Dr. Avinash Jagtap  
IQAC, Coordinator

# **Webinar on "Assessment and Accreditation revised Framework for Affiliated Colleges " under UGC 'Paramarsh' Scheme Guidelines**

Dear fellow participants,

We are happy that you all have enthusiastically participated in this webinar. To conduct this webinar very smoothly, here are some of the guidelines of this webinar, which we request you to follow.

1. All the participants are requested to download the Zoom application, if not downloaded yet.
2. All the participants will be provided with the Meeting Id and Password before 30 mins prior to the webinar on the particular day through email.
3. Please connect to the zoom application at 2:00 PM. When you join after entering the Meeting Id and Password, you will enter in the waiting room. Once the Host will permit you, everybody will be allowed to enter in this webinar. Late entries would not be entertained.
4. Please mute your audio as you join the webinar and turn off your video after joining the webinar. You would be able to see the speaker and their presentation.
5. Everyone is requested to maintain social distancing. Please maintain discipline and do not chat unnecessarily in between while using the zoom application for the webinar. If found doing such kind of mischief then you would be removed from the webinar by the host.
6. After completion of the webinar we would take a few random questions from the participants. In order to ask the question, the participant has to raise the thumb from the zoom application. For the rest of the questions we have a feedback form wherein you all are requested to give the feedback after each webinar and there you can write down your questions, which will be answered by that particular speaker.
7. Attendance is a must for everyone. Participation certificates would be given only if the participant has attended 80% lectures in the whole webinar.
8. All the talks during this webinar will be recorded and posted on the cluster website, so that the other enthusiasts who were not able to register for this webinar may get benefited.

Organizers :

1. Tularam Chaturchand College, Baramati
2. IQAC Cluster India & White Code



**National Webinar 03 in Marathi**

on

Assessment and Accreditation: A Revised Accreditation Framework for Affiliated Colleges.

22nd April, 2020 to 26th April 2020.

Time : 2.30 PM to 6.00 PM

**Program Schedule.**

Date	Session no /Time	Topic	Name of speaker/s
22/04/20 Wednesday	02.30 pm to 03.00 pm	Inauguration of National Webinar	Hon. <b>Dr. Nitin Karmalkar</b> , Vice Chancellor, Savitribai Phule Pune University Pune & Founder members of IQAC Cluster India.
	Session 01 3.00 pm to 4.30 pm	Institutionalization of IQAC	Prof. Peeyush Pahade. Head, Department of Zoolgy, H V Desai College Pune.
	Session 02 4.30 pm to 6.00 pm	Criteria 01 : Curricular Aspects.	Prof. Parag Shah. IQAC Co-ordinator, Modern College Ganeshkhind, Pune.
23/04/20 Thursday	Session 03 02.30 pm to 4.00 pm	Criteria 02 : Teaching, Learning and Evaluation	Dr. Deepak Nanaware, IQAC Co-ordinator, Dayanand College of Commerce, Solapur.
	Session 04 04.00 pm to 5.30 pm	Criteria 02 : Teaching, Learning and Evaluation	Dr. P. S. Tambade. VP & IQAC Co-ordinator, Ramkrishna More College Pune.
24/04/20 Friday	Session 05 02.30 pm to 4.00 pm	Criteria 03 : Research, Innovation & Extension	Dr. R. A. Pawar, Ramkrishna More College Akurdi Pune. Dr. Hemant Chandak. IQAC Co-ordinator, G.S. College, Khamgaon (Buldhana)
	Session 06 4.00 pm to 05.30 pm	Criteria 04 ; Infrastructure & Learning Resources.	Prof. Bharat Kangude. HoD, Department of Physics. Baburaoji Gholap College Pune.
25/04/20 Saturday	Session 07 02.30 pm to 4.00 pm	Criteria 05 : Students Support & Progression.	Dr. Ayub Shaikh, IQAC Co-ordinator, ICS College Khed,(Ratnagiri).
	Session 08 4.00 pm to 05.30 pm	Criteria 06 ; Governance, Leadership & Management	Prof. Shrihari Pingale. IQAC Co-ordinator, Sangamner College, Sangamner
26/04/20 Sunday	Session 09 02.30 pm to 4.00 pm	Criteria 07 : Institutional Values & Best Practices	Prof. Gauri Devasthale. IQAC Co-ordinator. Abeda Inamdar College Pune.
	Session 10 4.00 pm to 05.00	Role of IQAC in Website Designing and Maintenance	Prof. Peeyush Pahade. Mr. Amit Patil. CEO, Whitecode



	pm		Mr. Ghanshyam Nanaware. CMD, Whitecode.
On 26/04/20 @,5.00pm to 6.00pm. : Valedictory function;			
Dr. Sanjay Kharat, Dr. Bharat Shinde will involve as panelists in all sessions			
All other cluster founder members are expected to attend sessions as per availability of time.			
Dr. B. D. Bhole will be lead anchor for all sessions.			
Prof. Bharat Kangude will be coordinator of national webinar 03			
All technical support will be provided by Whitecode Technologies Solutions Pvt Ltd.			

**Coordinator.**

**Prof. Bharat Kangude.**



S.NO	Submit Time	1. Name of Participant.	2. College/Institution	3. Your Designation
1	26 Apr 2020 - 03:05 pm	Harshal Vijay Wangikar	Tuljaram Chaturchand C	Assistant professor
2	26 Apr 2020 - 03:06 pm	Kardile Vilas Vasant	Tuljaram Chaturchand C	Assistant professor
3	26 Apr 2020 - 03:12 pm	Kale Ramdas Nivrutti	SVPMs College of Pharm IQAC	Coordinator
4	26 Apr 2020 - 03:13 pm	Dr. Badve Megha Rajesh	T. C. College, Baramati	Assistant Professor
5	26 Apr 2020 - 03:15 pm	Dr.Sandip Rangnath Tap	Tuljaram chaturchand C	Asst.Lecturer
6	26 Apr 2020 - 03:16 pm	Dr. Rajendra Devidas Ka	Tuljaram Chaturchand C	Associate Professor
7	26 Apr 2020 - 03:18 pm	Chavan Nitin Rajaram	Tuljaram chaturchand C	Assistant Professor
8	26 Apr 2020 - 03:19 pm	Dr Bhapkar Baban Bajira	Shri Chhatrapati College	Principal
9	26 Apr 2020 - 03:20 pm	Dr.Shashank B. Mane	Tuljaram Chaturchand C	Assistant Professor
10	26 Apr 2020 - 03:21 pm	Prof.Shweta Madhukar I	Tuljaram Charturchand C	Assistant Professor
11	26 Apr 2020 - 03:23 pm	Dr. Patil Suhas N	Tuljaram Chaturchand C	Assistant Professor
12	26 Apr 2020 - 03:23 pm	Prof. KAKADE SANDIP B	Tuljaram Chaturchand C	Assistant Professor
13	26 Apr 2020 - 03:24 pm	Dr. Sachin Babasaheb K	Tuljaram Chaturchand C	Assistant Professor
14	26 Apr 2020 - 03:30 pm	Dr. Aparna M. Pawar	Tuljaram Chaturchand C	Assistant Professor
15	26 Apr 2020 - 03:28 pm	Kalyani Chandrakant Kal	Tuljaram Chaturchand C	Assistant Professor
16	26 Apr 2020 - 03:29 pm	Sukanya Pramod Paricha	Shardabai Pawar Institut	Assistant Professor
17	26 Apr 2020 - 03:33 pm	Dr. Avinash Jagtap	T. C. College, Baramati I	Associate Professor & IC
18	26 Apr 2020 - 03:35 pm	AJIT ASHOKRAO CHAND	S.V.P.M'S COLLEGE OF C	Assistant Professor
19	26 Apr 2020 - 03:38 pm	Chandrashekhar Swami	Tuljaram Chaturchand C	Assistant Professor
20	26 Apr 2020 - 03:38 pm	Sudarshan P. Pawar	Tuljaram Chaturchand C	Assistant Professor
21	26 Apr 2020 - 03:40 pm	Rupali Samir Babar	T. C. College, Baramati	Assistant Professor
22	26 Apr 2020 - 03:40 pm	Dr.Atul Arjun Baravkar	Shardabai Pawar Institut	Principal
23	26 Apr 2020 - 03:44 pm	Dr. Kudale Ravindrakum	Tuljaram Chaturchand C	Associate Professor
24	26 Apr 2020 - 03:50 pm	Dr. Sunil Sukhadev Lohk	Tuljaram Chaturchand C	Assistant Professor
25	26 Apr 2020 - 03:50 pm	Shaikh Mohsin Ibrahim	Shri.Sant Gajanan Maha	Asst.Professor
26	26 Apr 2020 - 03:52 pm	Shrikrishna Thansing Sal	Tuljaram Chaturchand C	Associate Professor
27	26 Apr 2020 - 03:54 pm	Miss. Swapnali Satish Ph	Delonix Society's Baram	Assistant Professor
28	26 Apr 2020 - 04:00 pm	Jayendra Rane	T. C. College, Baramati	Assistant Professor
29	26 Apr 2020 - 04:08 pm	Dr. Ajit Telave	Tuljaram Chaturchand C	Assistant Professor
30	26 Apr 2020 - 04:08 pm	Dr Khiste Onkar Balkrish	Shri Sant Gajanan Maha	Assistant Professor in Ec
31	26 Apr 2020 - 04:10 pm	Dr.M.A.Lahori	AIMS Baramati	Director
32	26 Apr 2020 - 04:12 pm	Priti	Anekant Institute of Ma	Librarian
33	26 Apr 2020 - 04:12 pm	Reddam LakshmiPrasan	Tuljaram Chaturchand C	Assistant professor
34	26 Apr 2020 - 04:12 pm	Smita Shyamsunder Kha	Anekant Institute of Ma	Assistant Professor
35	26 Apr 2020 - 04:13 pm	Anirudha Killedar	Tulajaram Chaturchand	H.O.D
36	26 Apr 2020 - 04:14 pm	Trupti Arekar	T. C. College baramati	Assistant professor
37	26 Apr 2020 - 04:14 pm	Vivek Anil Bale	T.C.College,Baramati	Assistant Professor
38	26 Apr 2020 - 04:14 pm	Bhimrao Ramchandra T	T C College,Baramati	Asst.Prof.
39	26 Apr 2020 - 04:14 pm	Shrikrishna Babahari Ba	Delonix Society's Baram	Assistant Professor
40	26 Apr 2020 - 04:14 pm	Dattatraya Vitthal Katur	Delonix Society's Baram	Assistant Professor
41	26 Apr 2020 - 04:14 pm	Manisha Anil Vhora	Anekant Institute of Ma	Assistant Professor
42	26 Apr 2020 - 04:15 pm	Veena kumari	T. C college Baramati	Asst professor Dairy Tec
43	26 Apr 2020 - 04:15 pm	Mahesh Subhash Phule	T. C. College, Baramati	Coordinator of B. Voc Re
44	26 Apr 2020 - 04:16 pm	Prof.Mrs.Poonam Umes	T. C. College Baramati	Assistant Professor
45	26 Apr 2020 - 04:16 pm	Choudhari Upendra D.	Tuljaram Chaturchand C	Head & Asst. Professor
46	26 Apr 2020 - 04:15 pm	Dr Tanaji Vitthal Chavan	Anekant Institute of Ma	Associate Professor





47 26 Apr 2020 - 04:16 pm Dudhe Maharudra Atma T . C. College Baramati Assistant Professor

48 26 Apr 2020 - 04:16 pm Prakash Gambhirmal M Tuljaram Chaturchand C Paramarsh Scheme Co-o

49 26 Apr 2020 - 04:16 pm Dr SHIVANAND TANAJIR SHRI SANT GAJANAN M/Principal

50 26 Apr 2020 - 04:16 pm Mr. Sachin Jadhav Baramati College of Pha Assistant Professor

51 26 Apr 2020 - 04:17 pm Sadashiv Ramkrushna P Tuljaram Chaturchand C Assistant Professor

52 26 Apr 2020 - 04:17 pm Dr. Kanade Mahadev Bh Tuljaram Chaturchand C Assistant Professor

53 26 Apr 2020 - 04:17 pm Dr Ramchandra T Sapkal Tuljaram chaturchand c Asist professor in physic

54 26 Apr 2020 - 04:17 pm Jadhav Sangita Yashwan Tuljaram Chaturchand C Senior Clerk

55 26 Apr 2020 - 04:17 pm Dr.Vinod N.Sayankar Anekant Institute of Ma Professor

56 26 Apr 2020 - 04:17 pm Mr. Abhijeet Dnyaneshv Tuljaram Chaturchand C Assistant Professor

57 26 Apr 2020 - 04:18 pm Prof Bhale Manoj Madh Jijamata Mahavidyalaya S Assistant Professor

58 26 Apr 2020 - 04:18 pm Dr.Mohit R. Raut T.C. College,Baramati Asst.Professor

59 26 Apr 2020 - 04:20 pm Miss. Vaibhavi Anil Bhos T. C. College, Baramati Assistant Professor

60 26 Apr 2020 - 04:18 pm Atul S Bhujbal Delonix Society's Baram Assistant Professor

61 26 Apr 2020 - 04:19 pm Prof. Sagar Tulshiram Hi Tuljaram Chaturchand C Assit. Professor

62 26 Apr 2020 - 04:19 pm Kavita Rupesh Mane Delonix society's Baram HOD, Lecturer

63 26 Apr 2020 - 04:19 pm Dr P C Pingale Tuljaram Chaturchand C Associate Professor

64 26 Apr 2020 - 04:25 pm Prof . Rupanawar Priya I Tuljaram Chaturchand C Ass. Professor

65 26 Apr 2020 - 04:19 pm Amar Krishnaji Kulkarni Tuljaram Chaturchand Co Librarian

66 26 Apr 2020 - 04:20 pm Nilambari Arvind Jagtap Tuljaram Chaturchand C Assistant professor

67 26 Apr 2020 - 04:23 pm Dr. Chandrakant P. Kaml Tuljaram Chaturchand C Assistant Professor

68 26 Apr 2020 - 04:24 pm Dr. Avinash Lipare Jijamata Mahavidyalaya I/C Principal

69 26 Apr 2020 - 04:24 pm Dr. Yogesh Nana Indulka Tuljaram Chaturchand C Assistant Professor

70 26 Apr 2020 - 04:25 pm Mr. Vishal Vilaskumar S T. C. College, Baramati Assistant Professor

71 26 Apr 2020 - 04:26 pm Prof. Dipti Dinesh Patil SRP college, Bawada, In Assistant Professor

72 26 Apr 2020 - 04:26 pm Vaibhav Prabhakar Land Tuljaram Chaturchand C Assistant Professor

73 26 Apr 2020 - 04:27 pm Dr. Sunil Trimbak Pawar T. C. College Baramati Associate professor

74 26 Apr 2020 - 04:28 pm Dr. Vaishali V. Patil Tuljaram Chaturchand C Assistant Professor

75 26 Apr 2020 - 04:28 pm Dr Jagdish Dattatray Des Tuljaram Chaturchand C Associate Professor

76 26 Apr 2020 - 04:29 pm Dr. Vikas Chintaman Kak T.C. College Baramati Associate Professor

77 26 Apr 2020 - 04:30 pm Prof Shriram Shripad Ba Anekant Institute of Ma Assistant Professor

78 26 Apr 2020 - 04:30 pm SIDDHARTH PRABHAKA T.C. COLLEGE, BARAMATI ASSISTANT PROFESSOR

79 26 Apr 2020 - 04:34 pm Dr.Rahul Nivrutti Dhum Tuljaram Chaturchand C Assistant Professor

80 26 Apr 2020 - 04:35 pm Bhagawan Shankar Mali T C COLLEGE BARAMATI Associate Professor

81 26 Apr 2020 - 04:36 pm Sushil Ashokrao Deshm Tuljaram Chaturchand C Assistant Professor

82 26 Apr 2020 - 04:37 pm Dr Kalange Ashok Ekana Tuljaram Chaturchand C Associate Professor

83 26 Apr 2020 - 04:37 pm Bhosale Aniket Kashinat Tuljaram Chaturchand C Assistant Professor

84 26 Apr 2020 - 04:37 pm Archana Ashok Zambre Tuljaram Chaturchand C Assistant Professor

85 26 Apr 2020 - 04:39 pm Mrs. Madhuri Sudhir Pu Tuljaram Chaturchand C Assistant Professor

86 26 Apr 2020 - 04:39 pm Holambe Sanjay Balasal Shri Sant Gajanan Maha Assi Prof in English

87 26 Apr 2020 - 04:42 pm Dr. Jotiram Sakharam GI Tuljaram Chaturchand C Assit. Prof.

88 26 Apr 2020 - 04:44 pm Abhishek Dikshit A.E.S' Anekant Institute Associate Professor

89 26 Apr 2020 - 04:45 pm Miss. Smita Sidhaling Bir Tuljaram Chaturchand C Head Clerk

90 27 Apr 2020 - 03:17 am Prof. Dhananjay Vaman Someshwar Science Coll Incharge Principal,

91 26 Apr 2020 - 04:47 pm Mr.Sanjay R. Kale T.C.College Baramati Dis Head of Dept. And Assoc

92 26 Apr 2020 - 04:48 pm Dr Rajendra Nivrutti Pat Delonix Society's Baram Principal

93 26 Apr 2020 - 04:50 pm Abhinandan Bharatlal S Tuljaram Chaturchand C Registrar



94 26 Apr 2020 - 04:57 pm Anpat Deepali Tuljaram Chaturchand C Asst.Professor  
95 26 Apr 2020 - 05:08 pm Dr. D. P. More Anekant Institute of Ma Associate Professor  
96 26 Apr 2020 - 05:18 pm Tejshri Dharamraj Kawa T.C. College , Baramati Lecturer  
97 26 Apr 2020 - 05:19 pm Sandeep Walsangikar Delonix Society's Baram. Asst. Professor  
98 26 Apr 2020 - 05:54 pm Aniket kothawale TC College Baramati Asst.Professor  
99 26 Apr 2020 - 05:55 pm Dr. Umesh S Kollimath AIMS BARAMATI Associate Professor  
100 26 Apr 2020 - 05:59 pm Prof. Tyani Tukaram Lon Smt.Ratnaprabhadevi Pa Assistant professor  
101 26 Apr 2020 - 05:59 pm Sangai sushma Manoj Tuljaram Chaturchand C Stenographer  
102 26 Apr 2020 - 06:04 pm Dr Neeta Kishor Dhane Tuljaram Chaturchand C Assistant Professor  
103 26 Apr 2020 - 06:10 pm Mayuri Dnyaneshwar Ya Someshwar science coll Assistant professor  
104 26 Apr 2020 - 06:16 pm Dr. Vitthal B. Nale T C College, Baramati Assistant professor  
105 26 Apr 2020 - 06:20 pm DR Yogini Ramkrishna M Tuljaram Chaturchand C Associate Professor  
106 26 Apr 2020 - 06:28 pm Asaram Sitaram Jadhav Tuljaram Chaturchand C Assistant professor  
107 26 Apr 2020 - 06:59 pm Ravimiran R Gandhi T.C.College.Baramati Assisat Prof  
108 26 Apr 2020 - 07:38 pm Dr. Niranjan R. Shah Tuljaram Chaturchand C Assistant Professor  
109 26 Apr 2020 - 07:46 pm Mr.Sudhir Kisan Taware T.C. College, Baramati Assistant Professor





4. Email Address	5. Mobile Number	6. How do you rate the t	7. How do you rate cont
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bhapkarbaban@gmail.c	9423250358	Excellent	Excellent
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abhijeetmankar@gmail.	9822964939	Excellent	Excellent
MANOJORGANIC@REDII	9545752675	Good	Good
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pcpingale@gmail.com	9822845164	Excellent	Excellent
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vplandage@gmail.com	9404736780	Excellent	Excellent
sunilttppawar@yahoo.cc	9423251465	Good	Good
vaishutcc@rediffmail.co	9689946052	Excellent	Good
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vikas.c.kakade@gmail.c	9422607171	Excellent	Good
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aniketbhosale2012@gm	8668707882	Excellent	Excellent
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abhishek.y.dikshit@aim	9423501272	Excellent	Average
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bansode.dhananjay18@	8605546297	Excellent	Excellent
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sudhir21287@gmail.con 9890262923	Excellent	Excellent



# Webinar on "Assessment and Accreditation revised Framework for Affiliated Colleges " under UGC 'Paramarsh' Scheme

Date – 22 to 25 April, 2020

## List of Participants

Sr. No.	Name of the faculty	Name of College	Email ID	Mobile No
1	Dr.Seema Naik - Gosavi	Tuljaram Chaturchand College, Baramati	seemanaik69@gmail.com	9850934342
2	Mr. Shrikrishna Salunke	Tuljaram Chaturchand College, Baramati	stsalunke@gmail.com	9421079771
3	Dr.Mohit R. Raut	Tuljaram Chaturchand College, Baramati	dr.mohitraut@gmail.com	9860301630
4	Dr. Aparna Madhukar Pawar	Tuljaram Chaturchand College, Baramati	aparnapawar21@gmail.com	8275206489
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## Dr Neeta Kishor Dhane

*has completed the following course under:*

### National webinar 03 in Marathi on “Assessment and Accreditation: A Revised Accreditation Framework” for Affiliated Colleges

*The online course has helped participants to understand criteria, its metric, the logic of the metric and the way it is to be presented. It also made the role of IQAC clear in day to day functioning of the Higher Educational Institution.*

#### STUDY REQUIREMENT

- *5 days 4 hours per day*

#### LEARNING OUTCOMES:

- *Better awareness and exact role of IQAC.*
- *Criterion wise inputs, importance of the metrics and its enhanced understanding.*
- *Focus on planning and implementation of quality aspects.*
- *Overall awareness about NAAC accreditation mechanism and its functioning.*

#### SYLLABUS

- *Institutionalization of IQAC*
- *Curricular Aspects*
- *Teaching, Learning and Evaluation*
- *Research, Innovation and Extension*
- *Infrastructure and Learning Resources*
- *Student Support and Progression*
- *Governance and Leadership*
- *Institutional Values and Best Practices*

