



College with excellence at par

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Anekant Education Society's

TULJARAM CHATURCHAND COLLEGE

of Arts, Science and Commerce, Baramati, 413102

(Autonomous Institute)

Religious Minority Institute

NAAC Reaccredited 'A+', CGPA 3.55

● ISO - 9001 - 2015 Certified

● Green Audit Certified

● Best College Awardee-SPPU

● DST FIST 'O' Level

● UGC - CPE Status

● Best Principal Awardee-SPPU

● DBT - Star College Scheme

● UGC - B. Voc. Programme

Affiliated to Savitribai Phule Pune University (Formerly University of Pune) (Id No.PU/PN/ASC/016/1962) Univ. College Code No. 032, HSC Board Code No.J 11.02.001(1976-77)

Ref. No. AES/TCC/ SL-194-1Date 19 AUG 2019**Policy for Financial Support to Faculty Members****Introduction**

We are committed to fostering academic excellence, innovation, and professional growth among our faculty members. This policy outlines the provision of financial assistance to support participation in conferences, workshops, and seminars organized by esteemed institutions.

Objectives

The key objectives of this policy are:

1. **Encouraging Research Presentation:** Motivate faculty members to present research papers at conferences of national and international acclaim.
2. **Facilitating Discussions on Novel Development:** Support teaching staff in engaging with novel developments, emerging challenges, and future perspectives.
3. **Promoting Academic Activities:** Assist teaching staff in fostering teaching, learning, research, extension activities, and governance.
4. **Enhancing Academic Credentials:** Elevate academic credentials of faculty members and boost leadership abilities.

Eligibility and Reimbursement Policy

Full-time faculty members are eligible to attend international, national, or state-level conferences, seminars, and workshops. The reimbursement policy is as follows:

- **Financial Assistance:** Receive up to Rs. 3,500/- per annum or actual expenditure incurred whichever is lower.
- **Departmental Allocation:** Reimbursement made from annual departmental expenditure.
- **Faculty Upgradation:** College covers registration and other costs for orientation/refresher courses/trainings.
- **Membership Fees:** Faculty members can receive reimbursement of up to Rs. 5,000/- per annum or the actual amount incurred, whichever is lower, for professional membership fees.

- **Discretionary Increases:** The institution's management may decide to increase the financial support mentioned above.

Terms and Conditions:


- Active participation through paper presentation or chairing the sessions.
- The institution reserves the right to review and assess the impact of professional development activities.

Amendments and Discretion:

- The institution may increase financial support at its discretion
- This policy aims to support continuous faculty growth aligning with our commitment to providing a high-quality education environment.


IOAC Co-ordinator




Principal