



College with excellence at par

Dr. Chandrashekhar V. Murumkar
PRINCIPAL

Life Time Achievement Awardee

E-mail :- principal@tcccollege.org,
principal.tcccollege@gmail.com

Website : www.tcccollege.org

☎: (02112) 222405, 223635 Fax : (02112) 222728

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Anekant Education Society's

TULJARAM CHATURCHAND COLLEGE

of Arts, Science and Commerce, Baramati, 413102

(Autonomous Institute)

Religious Minority Institute

NAAC Reaccredited 'A+' CGPA 3.55

● ISO - 9001 - 2015 Certified

● Green Audit Certified

● Best College Awardee-SPPU

● DST FIST 'O' Level

● UGC - CPE Status

● Best Principal Awardee-SPPU

● DBT - Star College Scheme

● UGC - B. Voc. Programme

Affiliated to Savitribai Phule Pune University (Formerly University of Pune) (Id No.PU/PN/ASC/016/1962) Univ. College Code No. 032, HSC Board Code No.J 11.02.001(1976-77)

Ref. No. AES/TCC/ 10001105.1

Date :-

25 JUL 2019

GENDER EQUITY POLICY

Our College has multifaceted approach, aims to create a gender-sensitive and inclusive environment in the college, fostering respect, equality, and empowerment for all students and staff.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girl students regarding self-defense.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- Awareness program for financial planning for student and staff.
- To conduct activities for students regarding Entrepreneurship Development and Career Enhancement.
- Student counseling and Mentoring to handle various problems.
- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels.



- To review the working of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To encourage girl students to join NCC, NSS, Sports and ensure equal rights and participations in regular cultural activities.
- To follow “No Discrimination Policy” in all areas of academic and administrative matters.
- To give equal opportunities and leadership to women employees in governance.
- To celebrate International Women’s Day and felicitate women for their achievements in different fields.

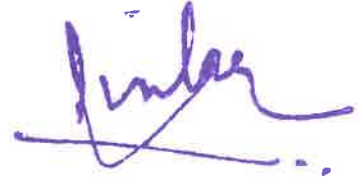



Chairman

Women Empowerment


IQAC

Co-ordinator



Principal