



College with excellence at par

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Anekant Education Society's

**TULJARAM CHATURCHAND COLLEGE**

of Arts, Science and Commerce, Baramati, 413102

(Autonomous Institute)

Estd-June 1962

Religious Minority Institute

NAAC Reaccredited 'A+', CGPA 3.55

● ISO - 9001 - 2015 Certified

● Green Audit Certified

● Best College Awardee-SPPU

● DST FIST 'O' Level

● UGC - CPE Status

● Best Principal Awardee-SPPU

● DBT - Star College Scheme

● UGC - B. Voc. Programme

Affiliated to Savitribai Phule Pune University (Formerly University of Pune) (Id No.PU/PN/ASC/016/1962) Univ. College Code No. 032, HSC Board Code No.J 11.02.001(1976-77)

Ref. No. AES/TCC/ 2019/105.4

Date :- 25 Jul 2019

25 JUL 2019

## Policy Document on Code of Ethics

### Introduction

This Code of Ethics outlines the principles and standards that govern the conduct of all members of the Tuljaram Chaturchand College community, including students, faculty, staff, and administration. The aim is to foster an environment of integrity, respect, and accountability, ensuring that all interactions within the college are conducted ethically and responsibly.

### Purpose

The purpose of this policy is to:

- Establish a clear understanding of ethical expectations.
- Promote a culture of integrity and respect.
- Provide a framework for decision-making and conflict resolution.

### Core Values

- Integrity:** - Upholding honesty and transparency in all actions and communications.
- Respect:** Valuing diversity and treating everyone with dignity.
- Responsibility:** Being accountable for one's actions and their impact on others and the community.
- Excellence:** Striving for the highest standards in academic and professional pursuits.
- Service:** Commitment to community engagement and contribution.

### Ethical Standards

#### 1. Academic Integrity

Honesty: - All members must avoid cheating, plagiarism, and any form of academic dishonesty.



Fairness: Assessments should be conducted impartially and transparently.

## **2. Respect and Diversity:**

Inclusion: Promote an inclusive environment that respects diverse backgrounds and perspectives.

Harassment: - Any form of harassment, discrimination, or bullying is strictly prohibited.

## **3. Professional Conduct:**

-Behavior: All members are expected to conduct themselves professionally and respectfully in all college-related activities.

Conflicts of Interest: Avoid situations where personal interests may conflict with the interests of the college.

## **4. Confidentiality:**

Privacy: Respect the confidentiality of sensitive information pertaining to students, faculty, and staff.

Data Protection: Adhere to all regulations related to the handling of personal and academic data.

## **5. Community Engagement:**

Service: Encourage participation in community service and outreach programs.

Environmental Responsibility: Promote sustainability and environmentally responsible practices within the college community.

## **Implementation and Compliance**

### **1. Training and Awareness**

Orientation Programs: New students and staff will receive training on the Code of Ethics as part of their orientation.

Ongoing Education: Regular workshops and seminars will be held to reinforce ethical standards and practices.

### **2. Reporting and Addressing Violations**

Reporting Mechanisms: Establish confidential channels for reporting unethical behavior or violations of the Code.

Investigation Procedures: All reports will be investigated fairly and promptly, with appropriate action taken if violations are confirmed.

### **3. Disciplinary Actions**

Consequences: Violations of the Code of Ethics may result in disciplinary actions, including warnings, probation, suspension, or expulsion, depending on the severity of the offense.



### **Review and Amendments**

This Code of Ethics will be reviewed annually and amended as necessary to ensure its relevance and effectiveness. Input from the college community will be considered in the review process.

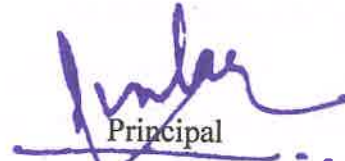
### **Conclusion**

Tuljaram Chaturchand College of Arts, Science, and Commerce are committed to maintaining an ethical and respectful academic environment. By adhering to this Code of Ethics, all members of the college community contribute to the overall integrity and reputation of the institution.



  
IQAC

Co-coordinator

  
Principal